



## **2024 Alabama K of C District Deputy Mid-Year DD Meeting Minutes**

St. Joseph Catholic Church  
511 N. Memorial Dr. Prattville, AL  
1/25/2025

Open at 8:02 by Bill Mores, SD

Opening prayer Pat Jackson, SS

Pledge of Allegiance Joe Flaherty DM, PSD

Roll call Pat Jackson, SS

Welcome by Bill Mores, SD

Remarks from JC Reiher, RGD

Good morning, appreciate everyone being here, especially with weather delay. AL is having a good year, but not great. AL has kicked butt recently, but missed the mark in Q2, missed the 2.5% reduction. Now we have to work harder. All is not lost, we know where we want to go, have to take action. Q3 is important, we can get another reduction if we hit our mark. At 53%, need to get to 75%. Work with councils that need some TLC, address needs councils have, in leadership, recruitment, pointed out need young guys (pointed out Emerson), programs (are they enticing, good for members and membership). If they are not meaningful, need to change things up. Make sure they are reporting on them. Work with the at-risk councils. Two new websites: one for onboarding, one for reactivations (good for at-risk councils). I'm here to help, use me. RSVP began in 1991, recently passed \$100M in direct support. Please continue to support this program, and advertise it. New icon coming this afternoon (350<sup>th</sup> anniversary of vision of Sacred Heart of Jesus). Please support this, encourage councils to take part. Show we are men of faith. Get back to our roots. Missing man table, great program, thanks to vets for their service. Knights Gear has the materials to do this, or can reference it to know what you need if you want to get the materials from another source. This could be a good recruitment program if you haven't done it before. COR program is here, use it to build our faith. Fishers of Men talk coming in general meeting. Asked for commitment to recruit at least one man. Use the online signup on your phone. Use your personal story to recruit. Try to do this in the next 2 weeks. Encourage councils to have a membership component in all activities and programs (active work, not just a table with flyers). Get a high energy guy to focus on it. Make sure they are working on forms, especially 1728 by end of month and SP7. Don't wait for last minute. Get a commitment from each council to have at least one membership drive in each district each month. STAR is ultimate goal.

State Deputy remarks, Bill Mores SD

Article in Columbia about RSVP, referenced one of AL councils, Prince of Peace pennies from Heaven program. Most remarks coming in general meeting later. What is our mission? What is your role? Help councils be more effective, provide model for officers to emulate, set the tone to encourage growth in charity and membership. Each council is different, approach will vary. Get to know them, and adjust approach as needed. Lead, Teach, Mentor, Encourage. (Chief



## **2024 Alabama K of C District Deputy Mid-Year DD Meeting Minutes**

St. Joseph Catholic Church  
511 N. Memorial Dr. Prattville, AL  
1/25/2025

Encouragement Officer). You are key link between Supreme/State and the Councils. Andre Patterson is reports director, Alan Cannon is training director (also Mike Wiest is great resource). Slide with future meetings to note on calendar.

Video on mission from Supreme, convention highlights

-Awards

Showed AL Knights recognized as Outstanding Organization in 2024 for Special Olympics

-Star District

DD19 Alan Ruegamer, DD20 Joe Duffy, DD13 Brad Corbin, DD11 Tony Coyle, DD6 Randy Ross, DD10 Jack Porter

-All Star

DD4 Brandon Moseley, DD7 Randy Duffy

-Fishers of Men contest, AL placed 2<sup>nd</sup> in District 4, 59% of councils recruited at least 1 member

Noted Q3 incentive, Q2 winners on slide

Evangelization, Faith & Formation remarks, Mike Schultz, EFFD

Thanks for invitation to be the EFF director. Should be an example in matters of faith. Opened with prayer. Introduced his family, gave background, was guy that was chased. He and his wife both run Hispanic ministry at home parish. Lost his son 2-1/2 years ago. Brought him closer to God. Was brought back to faith due to witness of a protestant group years ago, so has a relationship with them. Ignorance of scripture is ignorance of Christ. God's word is central to COR. Daily reads the bible, gets thru it in roughly a year. COR – Slides cover program. Evangelization and faith formation key to Fr McGivney's vision. Into the Breach series is great. 81% of views on YouTube are young adults 18-35. Signs that there is a movement of people back to the church. Knights must be first in Charity. Bring men to Christ the same way Jesus brought men to himself. Invitation, Friendship, Brotherhood, Shared Mission. COR is Christ centered brotherhood, Prayer, Formation, Fraternity. Open to all men, not just Knights. In service to Pastor, requires his permission. Not meant to compete with other men's ministries, but to strengthen and support them. Simple structure, 60 – 90 minute events. COR is on kofc.org. Don't get too wrapped up in policy. There is a startup guide. Keep it simple and start.

Note from DD4 Brandon Moseley, Into Breach worked well as a recruiting tool in his councils, invited non members to attend and then they were almost automatic to join

Membership remarks, Joe Flaherty, MD, PSD, DM

Good morning, thanks to all. 52.9% currently, we're off our mark. Proud we're working hard, need to get back after it. 3<sup>rd</sup> in our division, want to be #1. Reviewed numbers (see slides). Councils have guys "in the hopper", need to get them in. Communicate priorities and be visible. Be available. Push programs, safe environment, FBE's. Make STAR a priority. Is the District better now than when I took over? Best gauge of success. Every council active, one is better than none.



## **2024 Alabama K of C District Deputy Mid-Year DD Meeting Minutes**

St. Joseph Catholic Church  
511 N. Memorial Dr. Prattville, AL  
1/25/2025

Golden number is 90 new members by 31 March. Gets our reduction and ½ way to COH. Pinnacle, kick butt all over the place. Reviewed incentives (see slides). Reviewed online membership vs admission committee at local council.

Online Membership remarks, Pete Parrish, PSD, FDM, VSM

Reviewed online membership program, want to clarify how it works for everyone. We can help councils complete the SP7 or any other form. Use their information. 4<sup>th</sup> degree in Hoover on  
Reviewed all forms, etc required for STAR along with due dates. Safe environment required for your key members, you can't get STAR without them being compliant.

Program remarks, Mike Wiest, PD, FDM

Mike is at his son's wedding; SD deferred slides to general meeting.

DD Questions

Jim Ford - Insurance not here, request for Spanish speaking agent. John Stice to be here for the general meeting.

What's your biggest challenge? Dr Matt Connolly (vet) brought red tail hawk to refuge in area, had the bird with them at the hotel. Alan Cannon encouraged councils to give the correct emails from GK's and FS's, and to read and respond to e-mails.

What's your elevator pitch? Have a 30 second pitch for recruiting on the fly.

Closing prayer Pat Jackson, SS 11:00