

Alabama State Council Knights of Columbus

2023 Fall Regional Meeting Webinar

**St. John the Baptist Catholic Church
1055 Hughes Rd
Madison, AL**



October 7, 2023





Opening Prayer

Pinnacle Alabama!
Nothing Less!

Opening Prayer

Loving heavenly Father,

We come to you this morning asking for your blessing and help as we are gathered together.

We pray for guidance in the matters at hand and ask that you would clearly show us how to conduct our work with a spirit of joy and enthusiasm.

Give us the desire to find ways to excel in our work. Help us to work together and encourage each other to excellence.

We ask that we would challenge each other to reach higher and farther to be the best we can be.

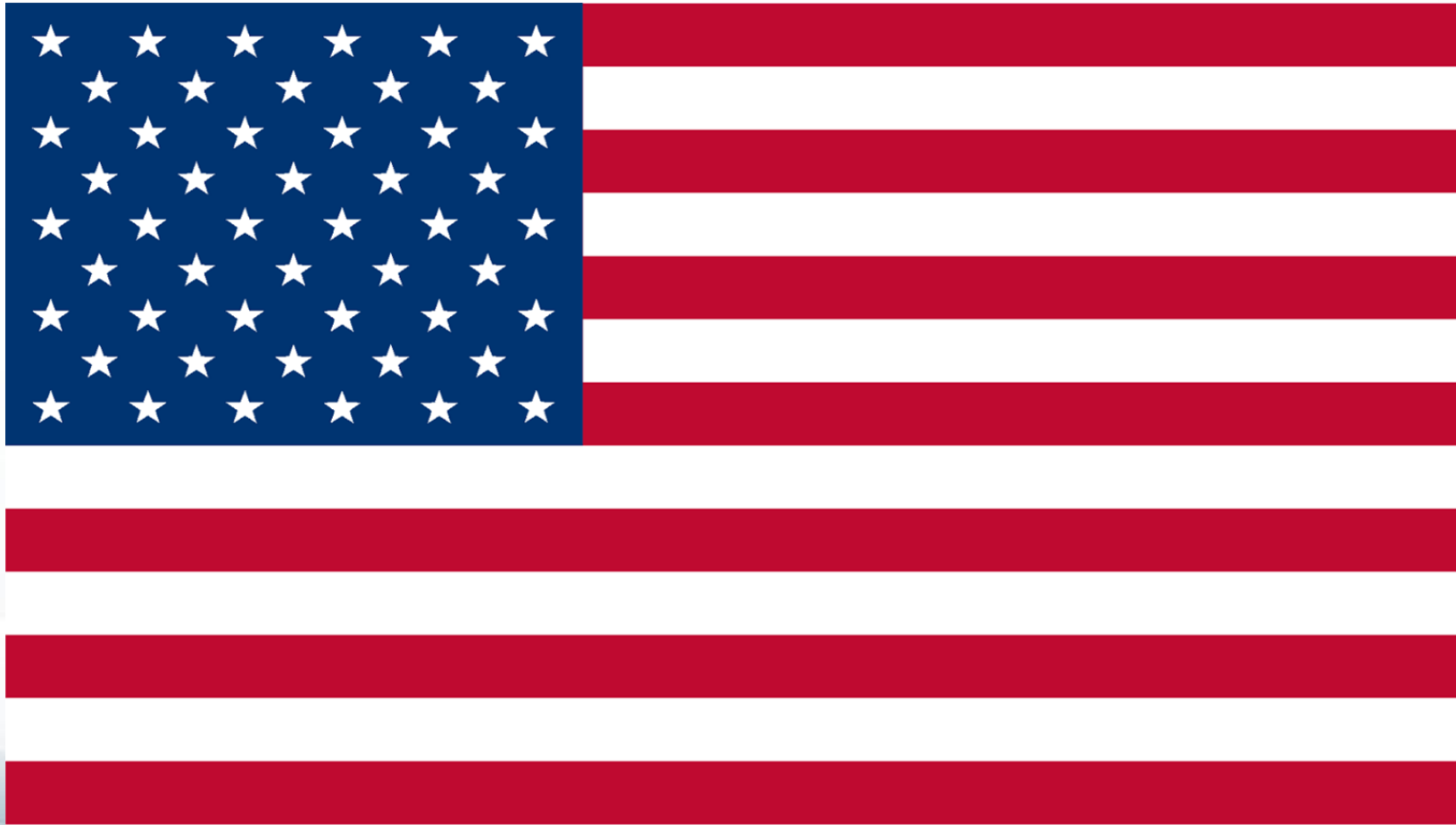
We ask this in the name of the Lord Jesus Christ.

Amen



***Pinnacle Alabama!
Nothing Less!***

Pledge of Allegiance



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Nothing Less!***

General Agent Remarks

Brother John Stice



Knights of Columbus
INSURANCE

DISCOVER
— THE —
Catholic
DIFFERENCE

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Nothing Less!

State Deputy Remarks

Brother Danny Garcia



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Nothing Less!***

- **Thank you for signing in this morning.**
- **We will try and make this meeting as efficient as possible for you.**
- **We have much to cover so let's get started.**



Congratulations to Everyone!
The Alabama Jurisdiction
Made Circle of Honor
for
2022 - 2023!!



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Nothing Less!

2023-2024 Current Goal Status

3 Goals To Achieve COH in 2023-2024

1. Membership - 387

- Starting Goal: 395 sustained a small reduction to 392 because of membership gains, and another 5 member reduction on 10/6
- Currently (as of 10/7): **154 (39.79%) (#1 in US, CA, MX, #2 in the Order)**
 - Working towards 200+ new members by December 2023

1. Star Councils - 13

- Reporting
- FBNs (2)
- Safe Environment

1. Holy Hours - 3

- Have achieved 1, need 2 more
- Expect another at Mid Year Mtg (1/7/2024), and at State Convention



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New Council

***Congratulations To The Newest
Council No. 18293 Located in Russellville, AL
And In District 16 (Bud Ward)***

***Hats-off To The Team
Fr. Bresowar, Bud Ward, Henry Martinez, Joe Flaherty,
Pete Parrish, and Council 3989 GK Gabriel Wieland***



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Nothing Less!***

Council Audits / Monthly Billing / Other Things

- A few audits are outstanding.
- As well as a few 365s. 5 specific positions filled with members that have email addresses, **Required: Program Director, Membership Director, Retention Chairman, Family Director and Community Director.**
- Safe Environment - Required for Star Council . Get it done early!
- Monthly Council Billing
 - Statements are not sent by snail mail. They are accessed via website at www.kofc.org in the Reports Tab.
 - Use the tutorial www.kofc.org/viewstatements that will guide you through the steps to access and review your council's billing statement online prior to submitting your payment for the amount due.



Silver Rose Report



- The rose visited 30 locations while in our state.
- Transferred to MS at the EWTN 7am Mass on 10/1/2023.
- It is time to schedule next year's pilgrimage.
 - If your council wants the rose next year, please let me know.
 - It is first come, first served.

Call Skip Gentle(205-223-8089/gentle7150@bellsouth.net) to schedule



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Ultrasound Report

- 6 units installed this year

- Selma
- Decatur
- Springville
- Ozark
- Ft. Payne
- **Montgomery (Newest Machine)**



- Make donation checks payable to: AL State Council Ultrasound Fund

Remit to: Pete Parrish
2502 Rolling Meadows Dr.
Jasper, AL 35503
205-531-3515



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State ID Drive Chair Report

- **OCTOBER 7 - 9: ID CAMPAIGN WEEKEND**
- **By DECEMBER 16, 2023**
 - **Send your check for 20% Net Income** from the total collected to the **STATE TREASURER** on or before this date with the **New Deposit Voucher (Form No. 1)** with a copy to the State I. D. Campaign Chairman.

Pat Jackson, ST Treasurer

**2415 Quail Ridge Ln SW
Huntsville, AL 35803
256-975-4365**

- Per the By-Laws enacted at the 2023 Convention, you may distribute the remaining 80% to Intellectual Disability organization as you see fit
- **APRIL 1, 2024**
 - **Deadline for requests** to the State Council I. D. Foundation from I. D. organizations for funding support for capital equipment and/or vans/buses. Requests should be sent to the State I. D. Campaign Chairman and your District Deputy.
 - **Requests must be to support 501C3 organizations**



**Tom O'Donnell
ID Drive Chair
todonn8501@gmail.com**

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- New Revised Form 1
- Only Form Needed
- 20% of funds goes to the State
- 80% is disbursed by the council
- Send 20% to State Treasurer, Pat Jackson address is on form
- Form will be uploaded to State Website

ALABAMA Knights of Columbus
FY2024 DEPOSIT VOUCHER
INTELLECTUAL DISABILITIES CAMPAIGN



TO:

STATE TREASURER

Pat Jackson
2415 Quail Ridge Ln.
Huntsville, AL 35803
PatJackson@kofc-alabama.org

I.D. CAMPAIGN CHAIR

Tom O'Donnell
1698 Longleaf Drive
Huntsville AL 35806
todonn8501@gmail.com

FROM:

COUNCIL NO. _____ DATE: _____
G. K. _____
E-MAIL ADDRESS _____
Phone No. _____
Address _____
City, St, Zip _____

1. DRIVE RECEIPTS	\$ _____
2. ITEMIZED EXPENSES	
A. Candy Cost	\$ _____
B. Promotion Expenses	\$ _____
C. Aprons	\$ _____
D. Other Expenses (Publicity, etc.)	\$ _____
3. TOTAL EXPENSES (Add Lines 2A thru 2D)	\$ _____
4. COUNCIL NET INCOME (Line 1 Minus Line 3)	\$ _____
5. RETAINED FUNDS FOR LOCAL COUNCIL I.D. ORGANIZATION DISBURSEMENT (80% of Line 4)	\$ _____
6. FUNDS FOR STATE I.D. FOUNDATION DISBURSEMENT (20% of Line 4)	\$ _____
7. AMOUNT SUBMITTED TO STATE TREASURER (Line 6)	\$ _____

Make Check Payable to: "ALABAMA K of C I.D. Fund"

Signed _____ G.K. and/or

Signed _____ Financial Secretary

THIS FORM IS DUE TO THE STATE TREASURER (ALONG WITH A CHECK FOR YOUR 20% OF NET INCOME, LINE 7) AND I.D. PROGRAM CHAIR ON OR BEFORE DECEMBER 16, 2023.

Mail ORIGINAL copy with CHECK for the Net Income to the State Treasurer at the address above
Mail one copy to the State I.D. Campaign Chairman at the address above
Mail ONE copy to your District Deputy
Keep ONE copy for your Council Files

Bil Mores, State Secretary

State Convention Report



Save the Date!

AL State Convention
April 19 – 21, 2024

**Wind Creek Hotel &
Casino**



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Wind Creek Hotel & Casino Atmore, AL

- **\$159 Room Rate**
- **Casino** (\$15 Casino Credit for all registered attendees)
- **Spa, Pool, Fitness Studio**
- **RV Park**
- **Multiple Dining options**
- **Bowling Alley**
- **Movie Theater**
- **Arcade**



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Steve Koach, PSD, FDM, State Program Director

PROGRAM DIRECTOR'S OVERVIEW



PROGRAMS THE KEY TO SUCCESS!



Faith in Action Programs



FAMILY



FAITH



COMMUNITY



LIFE

97% of Star Councils recruit through programs



FAITH IN ACTION DIRECTORS

- FAITH – DEACON JOHN COOPER
 - FAMILY– JOHN HUDAK
 - COMMUNITY – JOE CHING
- LIFE - G. V. "SKIP" GENTLE, Jr., PSD, FVSM





FAITH	COMMUNITY
RSVP	Coats for Kids
Into the Breach	Global Wheelchair Mission
Spiritual Reflection	Habitat for Humanity
Holy Hour	Disaster Preparedness
Pilgrim Icon Program	Free Throw Championship
Building the Domestic Church Kiosk	Catholic Citizenship Essay Contest
Rosary Program	Soccer/Hockey Challenge
Sacramental Gifts	Helping Hands
FAMILY	LIFE
Food for Families	March for Life
Family of the Month/Year	Special Olympics
Family Fully Alive	Ultrasound Initiative
Family Prayer Night	Pregnancy Center Support
Keep Christ in Christmas	Christian Refugee Relief
Family Week	Silver Rose
Consecration of the Holy Family	Mass for People with Special Needs
Good Friday Family Promotion	Novena for Life

FEATURED PROGRAMS

FAITH	COMMUNITY
RSVP	Coats for Kids
Into the Breach	Global Wheelchair Mission
Spiritual Reflection	Habitat for Humanity
Holy Hour	
FAMILY	LIFE
Food for Families	March for Life
Family of the Month/Year	Special Olympics
Family Fully Alive	Ultrasound Initiative
Family Prayer Night	Pregnancy Center Support



FAITH IN ACTION RESOURCES

Always refer to the website

**www.kofc.org/fiaresources and
www.kofc.org/formembers**



Key Resources for planning and **success:**

- 1. Faith in Action Guidebook**
- 2. Faith in Action Minimum Requirements**
- 3. Faith in Action FAQs**
- 4. Faith in Action Remote Planning Supplement**
- 5. 2023-2024 Fraternal Planner**
- 6. Working with your pastor**
- 7. Program Forms Reference Guide**
- 8. Fraternal Webinars**



Programs Breed Membership



Program Resources



WHO WE ARE

WHAT WE DO

GET INVOLVED



FAITH IN ACTION
OVERVIEW



FAITH



FAMILY



COMMUNITY



LIFE

CATHOLIC CITIZENSHIP ESSAY CONTEST

#10614 Guide Sheet 

#4208 Entry Form 

#4206 Participant Certificate 

#10643 News Release - Fillable 

#4202-EA Guide Book 

#4209 Vertical Poster 

#4207 Winners Certificate 

#10644 Winners Announcement 

COATS FOR KIDS

#10612 Guide Sheet 

#10503 Brochure 

#10587 Horizontal Poster 

#10655 News Release - Fillable 

#10588 Guide Book 

#10586 Vertical Poster 



Faith Programs



Pilgrim Icon



Eucharistic Processions



Appeal to young people and families

Into the Breach: The Mission of the Family

- **New video series on marriage and family life**
- **5 episodes, 12 minutes long**
- **Includes companion study guide for discussions**
- **Perfect for members, non-member or families**



Trailer available at kofc.org/intothebreach

Cor



The world needs courageous men to witness to Jesus Christ.

Cor exists to form and strengthen Catholic men in faith and virtue as missionary disciples by drawing them into a deeper relationship with Jesus Christ through prayer, formation, and fraternity.





Cor Meeting

“Cor ad Cor Loquitur” (Heart Speaks to Heart), Motto of Cardinal Newman

The Cor Meeting is a monthly meeting (optional), hosted and led by members of the council and open to all Knights and men of the parish.

It is comprised of three key elements: Prayer, Formation, and Fraternity.

Meeting is designed to engage in the formation of the men of the parish, which is properly under the care of the pastor. For this reason, the council must involve the pastor and seek his permission before opening the meeting to the entire parish.

Guidebook and other resources available from Supreme website.



Life Programs

Tap into the passion of Catholics to defend & promote life



ASAP



March for Life



KofC ASAP Program

- **Aid and Support After Pregnancy (ASAP) initiative**
 - Councils encouraged to offer support to pregnancy resource centers, maternity homes and other organizations which give direct assistance to new mothers and/or babies.
 - Launching July 1, the Supreme Council will give an additional \$100 (20%) for every \$500 a council donates to a qualified pregnancy resource center or a maternity home.
 - ASAP Guide Book available through Faith in Action Life Programs
 - <https://www.kofc.org/en/resources/faith-in-action-programs/life/pregnancy-center-support/11371-aid-and-support-guide-book.pdf>



11371 Aid and Support Guide Book

Community Programs



Coats for Kids



Global Wheelchair



Appeal to a broad base of potential members

Cross Catholic Outreach - Box of Joy

Put your faith into action this fall by blessing children in developing countries with a **Box of Joy**!

This simple and hands-on service project from Cross Catholic Outreach enables councils and their families to engage their parish community or school in packing small gifts for children who may have never received a Christmas gift! Visit the [Cross Catholic Outreach website](#) for further information, and to register your group; review our [program activation steps](#) to guide you in reaching your goal.



Family Programs



Food for Families



Family Prayer Night



Invite potential members to include their families

Popular Hispanic Growth Programs

- **Silver Rose**
- **Soccer Challenge**
- **Family Week**
- **Sacramental Gifts**



Run programs that appeal to your community

Elements of Successful Programming

- **Planning**
- **Communication**
- **Creativity**
- **Recruiting**
- **Overcoming Obstacles**



Planning



**Knights of
Columbus®**

Fraternal Planner

2023 - 2024



Suggested Program Planning Calendar

This program plan is a suggestion for best success.

Councils can choose timing that best suits their situation.

Ongoing activities:

- ✓ Family of the Month
- ✓ Rosary Program
- ✓ Cor Meeting

Q1			Q2		
JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
FAITH			FAITH		
Rosary Program Holy Hour	RSVP Building the Domestic Church	Into the Breach	Rosary Program Holy Hour ASAP/Pregnancy Center Support	RSVP Spiritual Reflection	
Pilgrim Icon Program: (In Route)	Pilgrim Icon Program: (In Route)	Pilgrim Icon Program: (In Route)	Pilgrim Icon Program: (In Route)	Pilgrim Icon Program: (In Route)	Pilgrim Icon Program: (In Route)
FAMILY			FAMILY		
Family of the Month	Family of the Month Family Week	Family of the Month	Family of the Month	Family of the Month Food for Families	Family of the Month Keep Christ in Christmas Consecration to the Holy Family

Communication

Working with Your Pastor

Communicate with:

- Your pastor
- Your parish
- Your council
- Your community

Use the Rule of 7



In Brief:

Have you ever struggled to have a good relationship with your pastor? Do you sometimes feel like you've tried everything but you and he don't see things eye to eye?

Consider the fact that this may be as simple as not understanding each other's intentions compounded by not communicating in ways that are mutually clear and beneficial.

Knights of Columbus councils are to be in service to the pastor and thereby the parish. While you may know this, has this been expressed (consistently) to your pastor?

Much like yourself, the pastor is extremely busy and in most cases he is being pulled in countless directions. He doesn't need more work, he needs more help. Who better than the Knights of Columbus to be in direct service to him?

In order for him to believe this, he must first trust and be able to depend on you and your council. While your words are important, a solid relationship with your pastor will be developed and sustained by your **actions** as a council. The response to your pastor's request for assistance must be an enthusiastic "yes."

Take Action:

Request to meet with your pastor and explain to him that your council's primary purpose is to be in service to him and the parish.

This needs to be expressed (and more importantly shown) repeatedly & consistently. If not, everything else you try to accomplish at the parish will be a struggle.

Help him to understand what your council can offer to the parish!

If a pastor doesn't want to engage with your council, it's often because he doesn't understand what you can offer or he has had bad experiences in the past. Most pastors will have preconceived ideas of the Knights (good and bad).

Explain and show your pastor the new Faith in Action program model. Find opportunities to sit down with him and discuss Faith in Action.

He may be pleasantly surprised that many (if not all) of the programs will directly serve the parish.



Creativity



Pennsylvania Knights Build Observatory at VA Hospital

Rule of Seven

The rule of seven is one of the oldest concepts in marketing. Although it is old, it doesn't mean that it is outdated. The rule of seven simply says that the prospective buyer should hear or see the marketing message at least seven times before they buy it from you.



Build-a-Bed

- **Sleep in Heavenly Peace**
 - <https://shpbeds.org>
- **For children in low-income communities**
 - Recipients: Ages 3-17
 - Both single and bunk beds
 - Volunteer led
- **What does a council need to start a build?**
 - Location to build & Financial Commitment



Recruiting

- **Every event should have a membership component**
- **Be prepared to provide information**
- **Have men available to answer questions and assist men to join online**



Overcoming Obstacles

- **Promote participation at events run by partnering organizations**
- **Attract younger members by running programs that appeal to them**
- **Offer programs and events that allow men to include their families**
- **Get your pastor's buy-in – align your vision with his**



Report Your Activity



Fraternal Programs Report Form

Faith

- ☐ Into the Breach
- ☐ Pilgrim Icon Program
- ☐ Build the Domestic Church Kiosk
- ☐ Rosary
- ☐ Spiritual Reflection
- ☐ Holy Hour
- ☐ Sacramental Gifts
- ☐ RSVP
- ☐ Other

Family

- ☐ Family of the Month
- ☐ Keep Christ in Christmas
- ☐ Family Fully Alive
- ☐ Family Week
- ☐ Consecration to the Holy Family
- ☐ Family Prayer Night
- ☐ Good Friday Family Promotion
- ☐ Food for Families
- ☐ Other

Community

- ☐ Disaster Preparedness
- ☐ Free Throw Championship
- ☐ Soccer Challenge
- ☐ Helping Hands
- ☐ Catholic Citizenship Essay Contest
- ☐ Coats for Kids
- ☐ Global Wheelchair
- ☐ Habitat for Humanity
- ☐ Other

Life

- ☐ Christian Refugee Relief
- ☐ Silver Rose
- ☐ Pregnancy Center Support/ASAP
- ☐ Novena for Life
- ☐ Mass for People with Special Needs
- ☐ March for Life
- ☐ Special Olympics
- ☐ Ultrasound Initiative
- ☐ Other



AWARDS



State Blessed Michael McGivney Award

Blessed Michael McGivney Medal

- Submit your council chaplain for state award
- State winners are submitted to Supreme
- Application Form - SBMMA - Supreme Website



AWARDS

STATE DEPUTIES AWARD / RUNNER-UP

- OVERALL BODY OF WORK (TOTAL PROGRAM AREA)

SUPREME AWARD

**- BEST INDIVIDUAL / SINGLE EFFORT/ACTIVITY WITHIN
A PROGRAM AREA**

KNIGHT, FAMILY, YOUTH, AND COUNCIL OF THE YEAR



AWARD SUBMISSION TIMELINES

ALL AWARD APPLICATIONS WILL BE SUBMITTED
BY **10 MARCH 2024**

TIMEFRAME FOR AWARD CONSIDERATION IS:
1 MARCH 2023 TO 28 FEBRUARY 2024

FORMS WILL BE MADE AVAILABLE ALONG WITH
INSTRUCTIONS AFTER **1 JANUARY 2024**



Final Thoughts

- **Programs Lead to Membership**
- **Use Resources**
- **Faith In Action**
- ***Cor***
- **Know Your Community**
- **Plan – Communicate – Be Creative – Recruit – Overcome Obstacles**



VIVAT JESUS!



Joseph Flaherty, IPSD, State Membership Director

MEMBERSHIP DIRECTOR'S OVERVIEW



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Nothing Less!***

State Membership Director

Joseph E Flaherty III, IPSD

P. O. Box 781, Rainsville, AL. 35986

Email: joeflaherty@kofc-alabama.org

Phone: (256) 899-3315



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Thank You !!

Thank You !!

Thank You !!

Alabama State Councils

Membership Intake is at **39.79%**

2nd in the Order

1st in the Division #4



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Top Councils

3989	Florence	175 %
10731	Prattville	123 %
1484	Cullman	114 %
16381	Grove Hill	100 %
10567	Adamsville	80 %
13339	Orange Beach	80 %
9676	Birmingham	76 %



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Top Councils

11480	Enterprise	66 %
4304	Homewood	57 %
13446	Birmingham	57 %
4083	Tuscaloosa	50 %
8696	Auburn	50 %
12150	Montgomery	50 %



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Top 10 District

DD 07	Randy Duffey	138 %
DD 16	Bud Ward	122 %
DD 04	Brandon Moseley	83 %
DD 20	Joe Duffy	55 %
DD 11	Tony Coyle	54 %
DD 18	Chris Beals	50 %



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Top 10 District

DD 19	Alan Ruegemer	50 %
DD 10	Jack Porter	39 %
DD 13	Brad Corbin	36 %
DD 03	Gerald Buford	36 %
DD 06	Randy Ross	27 %
DD 09	Pierre Vilain	25 %



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Nothing Less!***

ALABAMA Quick Start

- Coming off a lot of momentum!
- July 1st – October 31st
- Every new (transfers do not count) online member recruited or form 100 is worth \$5.
- Form 100's need to be sent to the State Membership Director and copy State Deputy.



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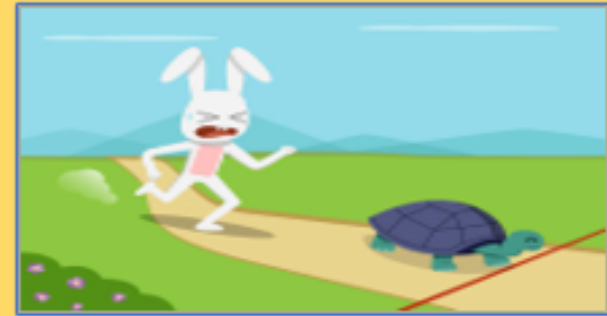


Alabama Quick Start!

July 1st - August 31st

"Don't get left in the dust!"

\$5 for each new member! *



FREE MEMBERSHIP*

For new online membership applications
submitted before August 31, 2023.

*for 1-year, regular dues are \$30/year thereafter.

Visit kofc.org/joinus

Enter code

"BlessedMcGivney"



GENERAL RECRUITING BEST PRACTICES

- **Start with why.**

Recruiting is our opportunity to build our brotherhood and help our communities. To grow is to be able to expand your service. Your community needs your council now more than ever and your council needs to continually grow to help meet growing needs.

- **Talk to your pastor.**

A council that doesn't work with a pastor will struggle. Meet with him regularly. Talk about membership growth and ask him how you can work together. Ask if you can conduct membership drives at the church. Then ask if he will invite men he feels would be a good fit to join your council. Then ask what the council can do for him.



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GENERAL RECRUITING BEST PRACTICES

- **Challenge your members.**

One of the most effective ways to recruit is a personal invite from a Knight. Challenge each of your members to bring in one new Knight this fraternal year. Everyone knows someone who should join our Order.

- **Schedule church drives.**

Delta Church Drive Program is helping councils bring in a minimum of three new members per drive. If you're not familiar with the program, reach out to us at the email address below. We'll give you the training and the materials you need.



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Nothing Less!***

GENERAL RECRUITING BEST PRACTICES

- **Set clear expectations on promoting membership.**

Every fish fry, every pancake breakfast, every charitable activity, every event that draws a crowd is an opportunity to ask a man to join. These events are concrete proof of your council's good works. Talk about membership at every event in the next year. Use our Online Prospect Form. It's simple and we'll take care of all the setup for you. Send us an email and we'll help you get started.

- **Step outside of your comfort zone.**

We hear a lot of stories from men who waited decades for someone to ask them to join the Knights. All it took was a personal invite. Go beyond your everyday circle. Talk with parishioners at Mass. Be visible. Reach out to the young and old. Reach out to all ministries and ethnic groups in your parish.



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The Power of One Every Council Matters

- Every council matter to there Priest, there Parish and to the Alabama State Council.
- When every Council is active it creates a strong Alabama.
- One Council can make a Difference.
- Encourage them to strive for one new member before the end of the fraternal year.



One is Better then None

1 > 0

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“Help one another. This is what Jesus teaches us.

This is what I do. And I do it with my heart.”

Pope Francis



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Nothing Less!***

Monthly Goal's 2023 - 2024

Month	Membership Quota per Month
July Goal 395	22 — 38
August	34 — 57
September	28 — 49
October	33 — 10 we need 23
November	28—
December	28—
January	37
February	37
March	37
April	37
May	37
June	37
Total	395 Pinnacle (20% increase) 474



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Pinnacle

***I personally want to see the State of Alabama
kick butt all over the place!***



***Pinnacle Alabama!
Nothing Less!***

Supreme Goal Reduction

Supreme MAJOR Membership Reduction of 5%

if the State is able to obtain **50%** of intake goals
($395/2 = 198$ members) by December 31, 2023.

**State Deputy Goal (250 Members)
by December 31, 2023.**



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Extra!! Extra!! Read All About It!!

Hot off the Press!!! Free Online Membership!

Promo code: “BlessedMcGivney”

For Seminarian’s Promo Code: “Seminarian”

Let's spread the word to everyone you know!!!

Please get to information out to your Membership!!!



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Incentives

GA/FA Incentive:

- Q1: \$5 for each new member recruited.
- Q2: 5 new members for a bottle of cheer.
- Q3: 5 new members for a bottle of cheer.
- Q4: 5 new members brought in for \$50.



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Incentives

MEMBER INCENTIVE

- Fast Start Incentive that will consist of members receiving \$5/member recruited in Q1 & Q2.
- In Q3, the incentive is 5 new members for a bottle of cheer.
- In Q4, the incentive is 5 new members for \$50.
- The Bama Bunny makes periodic appearances throughout the state.

COUNCIL INCENTIVE

- **Council Fast Start Incentive – by October 31, 2023**
 - Achieve or exceed 50% of the council membership goal and submit all required forms (185, 365, 1295), and the council is Safe Environment compliant,
 - Council will receive \$50.00.

AND,

- If council qualified for Council Fast Start Incentive, the council becomes eligible for the additional membership incentives.
- Must be at or above the below listed percentage goals by December 31, 2023.

(The below are not cumulative)

At 100% of goal - \$100 cash

At 150% of goal - \$150 cash

At 200% of goal - \$200 cash

At 250+% of goal - \$250 cash



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Incentives

DISTRICT DEPUTY

DD FAST START INCENTIVE – by October 31, 2023

- Form 944 must be submitted no later than September 15, 2023,
- AND,**
- All Active Councils in District must be current on forms (185, 365, 1295) and Safe Environment compliant,
- AND,**
- 50% of the District Membership Goal achieved. Awarded to the DD at the 2024 DD Mid-Year Meeting a Bottle of Cheer

STATE CONVENTION INCENTIVE (for District Deputies) – by April 1, 2024

- District Deputy Fast Start Incentive achieved,
- AND,**
- 75% of District Membership Goal is achieved,
 - Extra room night will be awarded to the DD for the 2024 State Convention.

DD Year End Incentive - by June 30, 2024

- Achieve "Star District" as set by Supreme, all Active Councils in District must be current on forms(185, 365, 1295, 1728) and Safe Environment compliant.
- Awarded at 2024 Kick-off Meeting: Bottle of Cheer and \$50.



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New Council Development Chairman

- New Council Development Chairman
- McGivney Guild Chairman
- Priesthood Scholarship Fund Chairman

Joseph E. Flaherty III, IPSD

Cell; 256-899-3315

Email; joeflaherty@kofc-alabama.org



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New Council Development

Alabama State Council Membership Team has 2 New Council in works for 2023-2024

- 1) Fr. Vincent Bresowar Has a New Council # 18293
at Good Shepherd in Russellville, AL.
- 2) Working To Establish a Council at St Martin in Troy, AL. With Fr.
Chris Butin
- 3) Need Your Help !!!!



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Nothing Less!***

McGivney Guild Report

- **Good News I have to report to you is that Guild Membership is now more than 179,000. The Guild plays an important role in making Father McGivney better known and spreading the word about his powerful intercession.**
- **Our growth in membership is but one step along the way. There are 1.8 million member of the Knights of Columbus. Why are so many so hesitant to join the Guild?**



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Nothing Less!***

McGivney Guild Report

- **We depend on you to further our message and increase our membership.**
- **As of July 1st, 1,225 Guild Member in the State of Alabama out of 9500 Men**
- **The spiritual heritage of Father McGivney is his precious gift to the K of C. We owe it to him and the church to share his gift with those we meet and with whom we work.**



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Nothing Less!***

McGivney Guild Report

Membership is “Free”

Sign up Today at <https://www.fathermcgivney.org>

Joseph E. Flaherty III, IPSD

Cell: 256-899-3315

Email: joealaherty@kofc-alabama.org



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Priesthood Scholarship Fund

- **Priesthood Scholarship Fund**
 - **Your prayer and dollars help support the spiritual and financial needs of our future priests.**
 - **Help Support our Bishops, Give Today!**



Joseph E. Flaherty III, IPSD, PSF Chair
Cell: 256-899-3315
Email: joeflaherty@kofc-alabama.org

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Thank You !!

Thank You !!

Thank You !!

My Brothers Knights, I leave you with this,

There are no accidents.

God chose us to lead at this time.

We can't do this alone and we don't have to do this alone.

**From my lips to your ears – I love you and I will always do my
very best to be of service.**



Vivat Jesus!!!

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Pete Parrish, PSD, FDM, VSM, State Online Membership Director

ONLINE MEMBERSHIP DIRECTOR'S REPORT



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Online Membership

Pete Parrish, Chairman
peteparrish1984@gmail.com
(205)531-3515



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Online Membership Program

<http://kofc.org/joinus>

Promo code: “BlessedMcGivney”



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- Congratulations to the four councils who have achieved 100% of their membership quota, or better, for the fraternal year already.
- Please do not stop recruiting. Your next recruit may be a future State Deputy, District Master, or Supreme Knight. We never know what God has planned for each of us.



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- Congratulations to the two District Deputies who have achieved 100% of their district membership goal this fraternal year.
- Please continue to mentor the council leadership, current and potential future leaders, and show them the way.
- You will be rewarded in many ways.



Online Membership

- The Online Membership system was introduced in 2018 in an effort to make joining the Order easier and less time consuming for the candidates in today's fast paced world.
- I am convinced that it is a valuable and indispensable tool for getting new members to join.



Online Membership

Statistics

- FY 2018 – 2019 68 new members initiated
- FY 2019 – 2020 53 new members initiated
- FY 2020 – 2021 228 new members initiated
- FY 2021 – 2022 196 new members initiated with 128 members, 65%, transferring to a local council.
- FY 2022 – 6/28/2023 249 new members initiated with 157 members, 63%, transferring to a local council.



Online Membership

- Current Fraternal Year, as of 10/4/2023, 93 new members initiated with 62 members, 67% transferring to a local council.
- Overall intake of Online Members since inception, 922 with 623, 68%, converted to councils.
- All new members will not transfer to a local council, but we must give them the opportunity and respect their decision.



Online Membership

- I have a personal goal of 90% of new online members transferring to local councils. That may be aggressive but I think it is achievable.
- Without reaching out and transferring these men we are missing an excellent opportunity to grow our councils' membership, and provide more resources to increase the performance of the good works that we all do throughout our parishes, our state, our nation, and our world.



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Online Membership

How it works

- A candidate joins online at www.kofc.org/joinus using a computer, a cell phone or a tablet.
- He receives free dues for one year, still advertised as a limited time offer, by using the promo code “**BlessedMcGivney**” during the registration process.
- Upon joining the Order, the new member counts toward the new member goal of the Alabama State Council.
- The new online member can remain an online member for life, if he prefers, or he can transfer to a local council **after participating in a combined ceremonial exemplification.**



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Online Membership

- Once the new online member has participated in the combined ceremonial, he may transfer to a local council through the normal process, by making application, going through the council's admission committee process, and being accepted and transferred into the council.
- Once he is transferred to a council, he counts as a new member toward the council's new member goal and he can participate in the good works of the council and enjoy the experience of a lifetime.



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Online Membership

Potential Setbacks To Be Aware Of

- The online join process requires that the applicant have an active working email address. He will receive a verification email and will have a designated time, I believe it is 24 hours, to respond. If he does not respond, the process is terminated and must be started over if he still wants to join.
- The staff at Supreme is looking into changing to a text message verification system in an effort to make this process easier for the candidates, primarily because some do not have email.
 - I am not sure where that effort stands.



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Online Membership

Advantages

- The process is quick and easy for the busy young candidates living in today's world.
- It is available on a platform that most potential members are familiar with, phone, tablet, computer.
- It makes them members, with no wait for a degree ceremony to be scheduled, and they begin to receive information from Supreme to help them become more familiar with the Knights of Columbus while they await admission committee approval, view or attend the combined ceremonial, and are transferred, if that is their desire.



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Online Membership

Advantages

- Remember that anyone, including family members of the new member, can view the combined ceremony at any time and it is not necessary to await admission committee approval to get this step done.
- If they have viewed the ceremony when they are approved by the Committee, they can immediately be transferred to a council.



Online Membership

Going forward:

- New officers should have access to Officers Online now. Be sure to check your Prospect Tab on a regular basis for e-members assigned to your council. Many of you have a great start on your new member goals for the year. Membership is one of the hardest goals we have to achieve to qualify for Star Council Status each year.
- If you have a man on your Prospect Tab, contact him and see if you can get him transferred into your council.



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Online Membership

Going forward:

- If something prevents a member from being transferred into your council, please reject them.
 - There is nothing wrong with rejecting them, that is the reason for this option in the system, and by doing so, you will reduce the clutter in the system.
 - When rejecting a candidate, you will be asked to choose a reason from three choices. Choose the one that best fits your situation and go forward.
 - You are not kicking them out of the Knights of Columbus, you are helping to keep the system manageable.



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Online Membership

In closing:

- ★ 4 Councils are at 100% or better on their new member goal for Fraternal Year 2023-2024 already.
- ★ 2 District Deputies are at 100% or better on their new member goal for Fraternal Year 2023-2024.
- ★ One new council has been instituted for Fraternal Year 2023-2024 in Russellville, Council 18293.
- ★ Great start on the year from my perspective and thanks to all who have worked hard to make that happen.



**Contact me if you need help with
Online Membership or have
questions.**

Pete Parrish, Chairman
peteparrish1984@gmail.com
(205)531-3515



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Online Membership

Vivat Jesus!



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Nothing Less!***

Council Growth Coordinator's

- **Online Membership Chairman**

Pete Parrish, PSD, FDM, VSM cell: 205-531-3515

email: peteparrish1984@gmail.com

- **New Council Development Chairman**

Joe Flaherty, IPSD cell: 256-899-3315

email: joealaherty@kofcalabama.org



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Pat Jackson, State Treasurer

STATE TREASURER'S REPORT



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PAST DUE PER CAPITA

If you see your Council listed here we have not received your July 2023 Per Capita payment.

Please remit to State
Treasurer Pat Jackson as
soon as possible.

2415 Quail Ridge Ln SW
Huntsville, AL 35803
256-975-4365



07/01/2023	INV #2935 - Council #03989 / DD #16
07/01/2023	INV #2940 - Council #05164 / DD # 5
07/01/2023	INV #2942 - Council #05636 / DD #10
07/01/2023	INV #2943 - Council #06661 / DD #16
07/01/2023	INV #2944 - Council #06727 / DD #10
07/01/2023	INV #2968 - Council #12150 / DD #6
07/01/2023	INV #2976 - Council #13163 / DD#14
07/01/2023	INV #2981 - Council #13512 / DD #13
07/01/2023	INV #2986 - Council #15247 / DD #14
07/01/2023	INV #2988 - Council #15810 / DD #10
07/01/2023	INV #2993 - Council #17202/ DD #9

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Brian Lagasse, State Advocate

STATE ADVOCATE'S REPORT



***Pinnacle Alabama!
Nothing Less!***

Brian Lagasse, State Advocate
brianlagasse@kofcalabama.org

256-783-1593



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Safe Environment Training

- Grand Knight, Program, Community and Family Directors
 - Only personal email address allowed for registration
 - 30 days to complete training
 - Required for Star Council
-
- Many Councils rushed at the end of the year to get this done to achieve Star Status.

Lesson Learned:

Waiting until the end of the year to be SEP compliant is UNACCEPTABLE.



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Role	Training	Background Check
Grand Knight	✓	
Program Director	✓	
Family Director	✓	✓
Community Director	✓	✓

kofc.org/en/safe-environment-program



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CRITICAL CONVERSATIONS FOR FAMILIES



PROTECTING OUR CHILDREN

A FAMILY'S RESPONSE
TO SEXUAL ABUSE

26:37



INTRODUCTION

RESPONDING TO
BOUNDARY VIOLATIONS

PROCESS OF DISCLOSURE

HOW TO REPORT

FORENSIC INTERVIEW

PROTECTING YOUR
MARRIAGE



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John Bares, State Warden

STATE WARDEN'S REPORT



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Alabama State Council
Knights of Columbus Raffle



1st Prize

Henry Classic 25th Anniversary Engraved Nickel-Plated Blued Steel Brown
Lever Action Rifle - 22 Long Rifle - 18.5in
(Prize awarded as prepaid credit card for retail value of
prize)

2nd Prize

Wind Creek Casino and Hotel Resort Package

*Drawing to be held at the
2024 K of C State Convention Banquet*

Tickets \$10 or 3 for \$25
Only 2000 Tickets Printed

Order your tickets from:
Johnny Bares, State Warden
JohnBares@kofcalabama.org
Cell: 256-674-3309

Make Checks Payable to: KofC Alabama State Council
Ticket Stubs and Money needs to be sent to:

Johnny Bares, State Warden
59 South Cool Street
Mentone, AL. 35984

Alabama State Council
Raffle Ticket Request Form

Ticket Prices are:
1 for \$10.00 or 3 for \$25.00

I would like to order _____ Tickets or Books

Name: _____

Address: _____

City: _____ ZIP Code: _____

Phone #: _____

Email: _____

Council# _____

MAKE CHECKS PAYABLE TO: Alabama State Council KofC

You Are Responsible for All Tickets that you Request!

Ticket #: _____ to _____

All Stubs and Money need to be sent to:

Johnny Bares, State Warden
59 South Cool Street
Mentone, AL. 35984



Mike Weist, District Master

STATE REPORTING AND DM REPORT REPORT



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REPORT FORMS

MikeWeist - 256-684-1214

Alan Cannon - State Training Officer

Your District Deputy

The State Officers / Program Directors



Have a question, seek an answer

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Making a difference one day at a time

Officers Chosen -
of 69

Form 185 - 69 out

Service Program Personnel -

Form 365 - 60 out of 69

Semi Annual Audit -
of 69

Form 1295 - 56 out

One new council 18293 - Russellville - not reported

14 Suspect / Inactive councils - no reports filed.



Keep reporting and thank you for all you do.

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On time and On Target - keeping the train on the track!

SHOULD BE COMPLETED

- ✓ Officers Chosen – Submitted.
- ✓ Budget developed.
- ✓ Service Program Personnel – Submitted.
- ✓ Semi Annual Audit - 1295 – Submitted.
- ✓ District Deport Report 944 – Submitted

NEXT UP

- Dues Assessment - opens 1 Nov.
- Print Membership Card - after dues assessment.
- IRS - FORM 990 - Due by 15 Nov 2023 (Jul – Jun).
- Dec - Annual Survey of Fraternal Activity - Form 1728 - opens 1 Dec for initial entries. Due 31 Jan 2024.
- Dec - Annual Dues First Notice (15 Dec 2023).



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DISTRICT MASTER

Michael E. Weist
256-684-1214



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2023-2024



- ❖ 2327 members state wide
- ❖ 35 Active Assemblies
- ❖ Recruitment goal 140 members
- ❖ Exemplifications scheduled

Oct 21 Huntsville

Nov 18 Prattville

Jan 27 Hoover

Apr 13 Daphne

Proposed Spanish Language -

Auburn Area

Russellville

- ❖ New Assembly Development - Hoover



Spread the word and help us build your Fourth Degree
get your forms submitted today,
go to an Exemplification tomorrow.

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CHAPTER XV DUTIES OF COUNCIL OFFICERS GRAND KNIGHT



SEC. 135. The Grand Knight shall —

Read Notices Relative to the Fourth Degree

7. Read or cause to be read at monthly council meetings all notices relative to the Fourth Degree sent them by the Supreme Officers or by the Supreme Master, Vice-Supreme Master or Masters of the Fourth Degree.



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Meeting Schedule

Meeting: FALL REGIONAL MEETING (VIRTUAL)

Date: October 7, 2023

Time: 9:00am – 12:00pm

Location: St. John the Baptist Catholic Church
1055 Hughes Rd
Madison, AL

Meeting: MID-YEAR MEETING (IN-PERSON)

Date: January 6, 2024

Time: 9:00am – 3:00pm

Location: St. Joseph Catholic Church
511 N. Memorial Dr.
Prattville, AL

Lodging: Montgomery Marriott Prattville
2500 Legends Cir.
Prattville, AL 36066



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Meeting Schedule (Continued)

Meeting: **SPRING REGIONAL MEETING (VIRTUAL)**

Date: March 9, 2024

Time: 9:00am – 12:00pm

Location: **TBD**

Meeting: **ALABAMA STATE CONVENTION (IN-PERSON)**

Date: April 19-21, 2024

Location: Wind Creek Hotel and Casino
303 Poarch Rd.
Atmore, AL

Lodging: Wind Creek Hotel and Casino
303 Poarch Rd.
Atmore, AL



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Meeting Schedule (Continued)

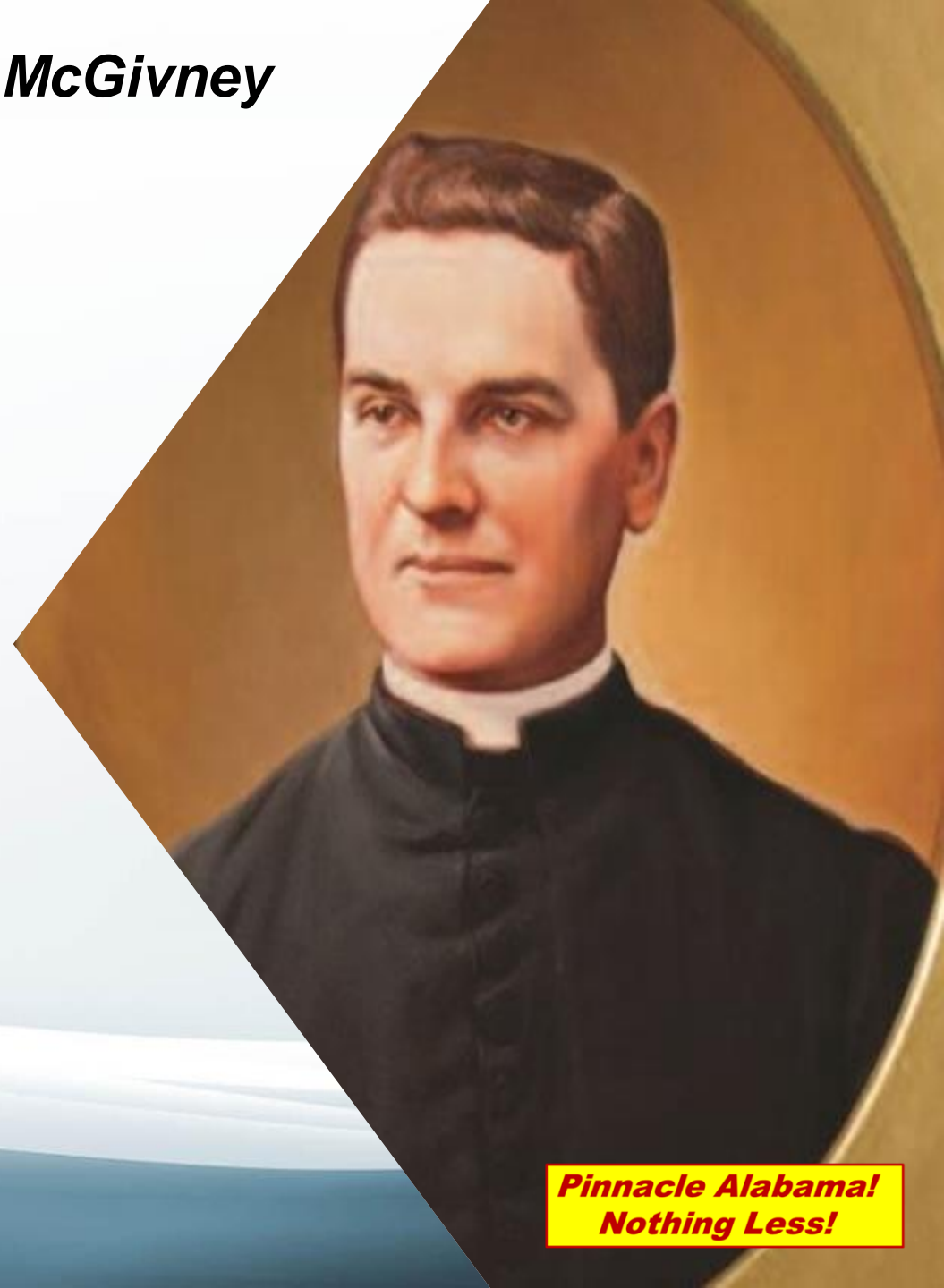
Meeting: **STATE KICK-OFF MEETING (IN-PERSON)**
Date: July 19-21, 2024
Time: DD Meeting – 8:00 am, State Org. Meeting – 11:30 am
Location: St. Joseph Catholic Church
511 N. Memorial Dr.
Prattville, AL
Lodging: Montgomery Marriott Prattville
2500 Legends Cir.
Prattville, AL 36066



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Prayer for the Canonization of Blessed Michael McGivney

God, our Father, protector of the poor and defender of the widow and orphan, you called your priest, Blessed Michael McGivney, to be an apostle of Christian family life and to lead the young to the generous service of their neighbor. Through the example of his life and virtue, may we follow your Son, Jesus Christ, more closely, fulfilling his commandment of charity and building up his Body which is the Church. Let the inspiration of your servant prompt us to greater confidence in your love so that we may continue his work of caring for the needy and the outcast. We humbly ask that you glorify Blessed Michael McGivney on earth according to the design of your holy will. Through his intercession, grant the favor I now present (here make your request). Through Christ our Lord. Amen.



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Nothing Less!***