<u> Habama State Council</u>

Welcome to

Alabama

Governor Kay Ivev

Pinnacle Alabama! Nothing Less!

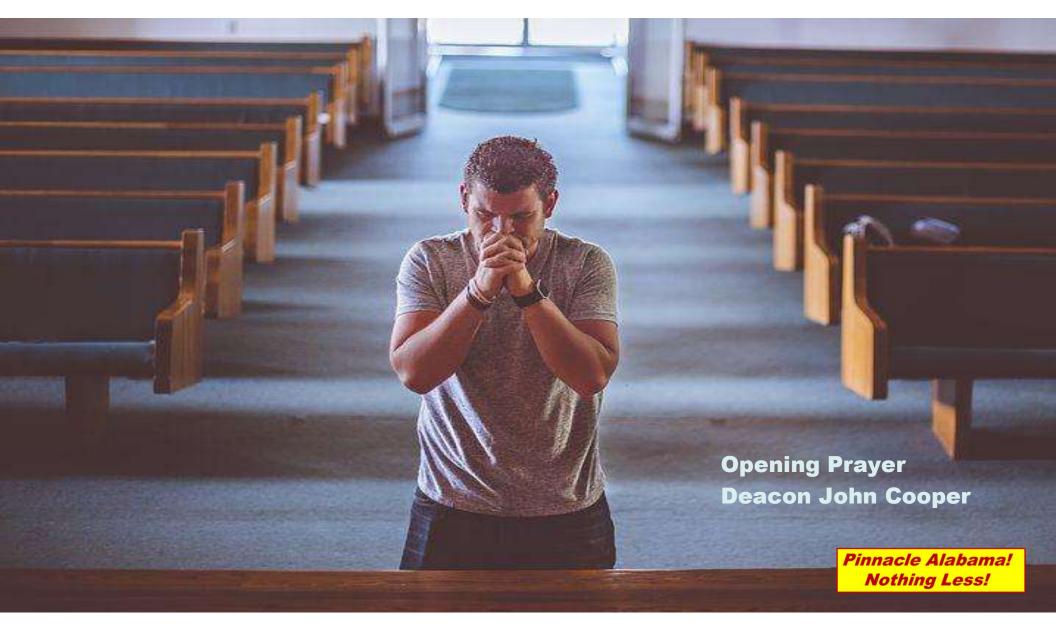
2022 State Organizational Meeting Sweet Home

St. Joseph Catholic Church Prattville, AL

July 23, 2022







Brother Pete Parrish Vice Supreme Master

Holy Hour

Adoration

of the

Blessed Sacrament

Opening Remarks

Deacon Remarks

Deacon John Cooper





Supreme Knight Remarks

Brother Patrick Kelly

https://www.kofc.org/en/for-members/statedeputies-meeting.html





Brother Dave Tebo, RGD

Regional Growth Director Supreme Representative





Asst. General Agent's Remarks

Brother Cam Ellis



Knights of Columbus

DISCOVER THE Catholic DIFFERENCE



State Deputy Remarks

Brother Danny Garcia





Mrs. Lois Mores Remarks

President, AL ASK KC



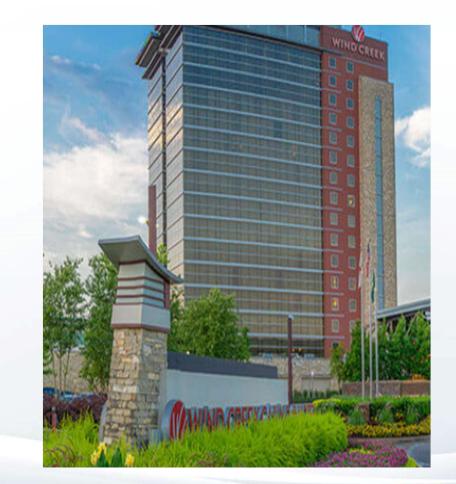


Save the dates April 21-23, 2023



Wind Creek Hotel & Casino Atmore, AL

- \$159 Room Rate
- **Casino** (\$15 Casino Credit for all registered attendees)
- Spa, Pool, Fitness Studio
- RV Park
- Multiple Dining options
- Bowling Alley
- Movie Theater
- Arcade



Ladies Excused



Business Meeting

Brother Johnny Bares, State Warden

• Credentials Report

Brother Bill Mores, State Secretary

- Roll Call
- Minutes of Last Meeting
- Communications
- Treasurer's Report
- Budget Report

Brother Steve Koach

• Fin. & Budget Report

Alabama State Council Knights of Columbus Balance Sheet As of June 30, 2022

	Jun 30, 22
ASSETS	-
Current Assets	
Checking/Savings	
1000 Regions Bank General Fund	22,652.2
1005 Regions Bank Savings 1101 All-In CU Cont. Fund-Sav	535.00
1110 All-In CU Cont. Fund-Sav	5.0 4.861.6
1113 All-In CU PSF ChkRestrictd	34.00
1120 All-In CU Charity Fund MM	34.066.4
1122 All-In CU Charity Fund Chk	9.0
1130 All-In CU ID Fund MM	5.942.7
1131 All-In CU ID Fund Checking	567.6
1140 BOWC Ultrasound Checking	706.1
Total Checking/Savings	69,379.91
Accounts Receivable	
1240 PER CAPITA	204.50
Total Accounts Receivable	204.50
Total Current Assets	69,584.41
Other Assets	
2100 CHRISTOPHER FUND	
Christopher Fund Matched Funds	44,665.00
Christopher Fund Unmatched Fund	213, 199.48
Total 2100 CHRISTOPHER FUND	257,884.48
Total Other Assets	257,864.48
TOTAL ASSETS	327,448.8
LIABILITIES & EQUITY	
Equity	
OPENING BALANCE EQUITY	139,355.90 183,780.01
RETAINED EARNINGS	4.312.9
Total Equity	327,448.8
TOTAL LIABILITIES & EQUITY	327,448.85

7/14/22 Iccrual Basis

Alabama State Council Knights of Columbus Cont, PSF, Charity, ID & Ultra fund Income & Expense Report

07/05/22 Cash Basis

Cont, PSF, Charity, ID & Ultra fund

	Jun 22	Jul '21 - Jun 22
Income		
4000 INCOME 4007 AACECU ID FUND	0.00	62,308,46
4009 AACFCU PSF MM	0.00	1,000.00
Total 4000 INCOME	0.00	63,308.46
4300 DONATIONS		
4303 CULTURE OF LIFE/ULTRASOUND	0.00	73,368.68
4305 AACFCU PSF	1,500.00	7,155.00
4306 AACFCU CHARITY FUND	0.00	3,460.00
Total 4300 DONATIONS	1,500.00	83,983.68
4400 DIVIDEND INTEREST INCOME		
4407 AACFCU CONTINGENCY FUND	0.00	29.78
4408 AACFCU ID FUND	0.98	66.36
4409 AACFCU CHARITY FUND 4410 AACFCU PSF	8.40	104.89
Total 4400 DIVIDEND INTEREST INCOME	10.01	205.04
Total Income	1,510.01	147,497.18
Gross Profit	1,510.01	147,497.18
Expense		
5150 ID FUND DISBURSEMENT		
5151 COUNCIL ID DISBURSEMENT	0.00	57,621.71
5152 DD ID DISBURSEMENT	0.00	19,000.00
Total 5150 ID FUND DISBURSEMENT	0.00	76,621.71
5200 PRIESTHOOD SCHOLARSHIP DON	0.00	6,321.89
5533 Ultra Sound Fund	0.00	67,501.38
5600 BANK CHARGES	0.00	52.00
5607 AACFCU ID FUND 5608 AACFCU CHARITY FUND	8.00	53.00 18.00
5609 AACECU PSE	0.00	52.01
5600 BANK CHARGES - Other	8.00	32.00
Total 5600 BANK CHARGES	16.00	155.01
Total Expense	16.00	150,599.99
	1,494,01	-3,102,81

Alabama State Council Knights of Columbus Regions Acct. Income & Expense Report Budget Performance June 2022

07/07/22 Cash Basis

	Jun 22	Budget	\$ Over Bud	Jul '21 - Ju	YTD Budget	\$ Over Bud	Annual Bu	
Income 4000 INCOME 4012 RET MILEAGE STATE MEETINGS 4013 PER CAPITA INCOME 4014 RET MILEAGE CONVENTION 4020 SUPREME INCENTIVES	0.00 0.00 0.00 0.00	0.00	0.00	1,130.00 55,800.00 2,066.00 432.23	49,720.00	6,080.00	49,720.00	
4021 SUPREME MEM. INCENTIVES								
Total 4020 SUPREME INCENTIVES	0.00			432.23				
Total 4000 INCOME	0.00	0.00	0.00	59,428.23	49,720.00	9,708.23	49,720.00	
4100 STATE CONVENTION 4101 MAGAZINE AD SALES 4103-1 RAFFLE 1 4104 FOOD AND BEVERAGE 4107 Registration Fee 4109 TOURNAMENT 4100 STATE CONVENTION - Other	0.00 0.00 0.00 0.00 0.00 0.00	0.00	0.00	2,025.00 8,019.00 11,605.00 2,775.00 290.00 0.00	25,000.00	-25,000.00	25,000.00	
Total 4100 STATE CONVENTION	0.00	0.00	0.00	24,714.00	25,000.00	-286.00	25,000.00	
4300 DONATIONS 4307 Clergy Appreciation Dinner Total 4300 DONATIONS	0.00			2,375.00				
4600 STATE PIN INCOME 4700 DISASTER RELIEF FUND 4800 OTHER INCOME	60.00 0.00 0.00	0.00	60.00	1,428.00 1,500.00 20.00	500.00	928.00	500.00	
Total Income	60.00	0.00	60.00	89,465.23	75,220.00	14,245.23	75,220.00	
Gross Profit	60.00	0.00	60.00	89,465.23	75,220.00	14,245.23	75,220.00	
Expense 5000 CALLED STATE MEETINGS 5001 FALL REGIONAL MEETING EXP 5003 JANUARY MEETING EXP 5004 JAN MEETING EXPENSE 5005 JULY MEETING EXPENSE 5006 JULY MEETING MILEAGE 5007 SPRING REG MEETING EXP 5000 CALLED STATE MEETINGS - Other	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00	0.00	3,905.32 1,911.57 390.00 8,082.67 2,510.00 4,495.03 0.00	4,000.00	-4,000.00	4,000.00	
Total 5000 CALLED STATE MEETINGS	0.00	0.00	0.00	21,294.59	4,000.00	17,294.59	4,000.00	

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Alabama State Council Knights of Columbus Regions Acct. Income & Expense Report Budget Performance June 2022

	Jun 22	Budget	\$ Over Bud	Jul '21 - Ju	YTD Budget	\$ Over Bud	Annual Bu	
5050 STATE OFFICERS MEETING FOOD EXPENSE - STATE OFFICERS	0.00			111.39				
Total 5050 STATE OFFICERS MEETING	0.00			111.39				
5052 STATE OFFICERS INSTALLATIO 5055 STATE OFFICERS TRAVEL REIM 5065 STATE CONVENTION MILEAGE 5070 STATE CONVENTION EXPENSE	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	0.00 661.67 5,115.00	1,500.00 4,000.00 6,500.00	-1,500.00 -3,338.33 -1,385.00	1,500.00 4,000.00 6,500.00	
5071 MAGAZINE AD SALES 5073-1 RAFFLE 1 5074 FOOD AND BEVERAGE 5075 ROOMING EXPENSE 5076 MISC HOTEL EXPENSE 5077-1 CC PROCESS CHARGE 5077-1 CC PROCESS CHARGE 5079-1 TOURNAMENT 5070 STATE CONVENTION EXPENSE - Other	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	0.00	0.00	658.35 1,492.72 15,884.20 3,557.54 1,778.15 342.92 1,854.69 100.00 278.00	25.000.00	-24,722.00	25,000.00	
Total 5070 STATE CONVENTION EXPENSE	0.00	0.00	0.00	25,946.57	25,000.00	946.57	25,000.00	
5080 SUPREME CONVENTION FOOD EXPENSE - SUPREME CONV 5080 SUPREME CONVENTION - Other	0.00	0.00	0.00	647.51 691.55	1,500.00	-808.45	1,500.00	
Total 5080 SUPREME CONVENTION	0.00	0.00	0.00	1,339.06	1,500.00	-160.94	1,500.00	
5160 CLERGY APPRECIATION DINNER 5300 CHARITY FUND DONATION	0.00			3,050.00				
5302 DISASTER RELIEF EFFORTS	0.00			4,500.00				
Total 5300 CHARITY FUND DONATION	0.00			4,500.00				
5500 ACCOUNTING 5505 DIRECTORY 5510 ADVERTISING PROMOTION NEWS 5513 BIENVILLE PROVINCE 5520 AWARDS PLAQUES FRAMES 5521 INCENTIVES AND AWARDS	0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	2,600.00 1,471.50 0.00 672.48 1,885.00	2,950.00 1,500.00 1,000.00 1,000.00 2,500.00	-350.00 -28.50 -1,000.00 -327.52 -615.00	2,950.00 1,500.00 1,000.00 1,000.00 2,500.00	
5522 GIFTS STATE OFFICERS/WIVES	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
Total 5521 INCENTIVES AND AWARDS	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

07/07/22 Cash Basis

Alabama State Council Knights of Columbus Regions Acct. Income & Expense Report Budget Performance June 2022

07/07/22 Cash Basis

	Jun 22	Budget	\$ Over Bud	Jul '21 - Ju	YTD Budget	\$ Over Bud	Annual Bu
5525 NEW COUNCIL DEVELOPMENT	0.00	0.00	0.00	0.00	1.000.00	-1.000.00	1.000.00
5526 MEMBERSHIP DEVELOPMENT	0.00	0.00	0.00	91.20	2,000.00	-1,908.80	2,000.00
5527 DD MEMBERSHIP INCENTIVES	0.00	0.00	0.00	200.00	2,000.00	-1,800.00	2,000.00
5528 STATE PROGRAMS DEVELOPMENT	0.00	0.00	0.00	0.00	1,000.00	-1,000.00	1,000.00
5529 COUNCIL MEMBERSHIP INCENTI	0.00	0.00	0.00	2,414.99	4,500.00	-2,085.01	4,500.00
5530 CEREMONIALS	0.00	0.00	0.00	0.00	620.00	-620.00	620.00
5534 VOCATIONS SUPPORT	2,500.00	110.00	5447	2,500.00			
5535 PRO LIFE - CULTURE OF LIFE	0.00	0.00	0.00	0.00	1,000.00	-1,000.00	1,000.00
5536 SILVER ROSE	199.26	0.00	199.26	347.26	300.00	47.26	300.00
5537 MARIAN ICON	0.00	0.00	0.00	22.19	300.00	-277.81	300.00
5540 MEMORIALS/DONATIONS/GIFTS	0.00	0.00	0.00	0.00	1,500.00	-1,500.00	1,500.00
5550 FREE THROW CONTEST	0.00	0.00	0.00	889.91	1,500.00	-610.09	1,500.00
5552 SOCCER CONTEST 5555 STATE PINS	0.00	0.00	0.00	143.39	400.00	-256.61	400.00
5558 STATE OFFICERS SHIRTS	0.00	0.00	0.00	2,660.00 250.48	2,800.00	-140.00 250.48	2,800.00
5560 NAME TAGS BADGES JEWELS	0.00	0.00	0.00	338.50	1.000.00	-661.50	1.000.00
5570 POSTAGE DELIVERY	0.00	0.00	0.00	180.84	350.00	-169.16	350.00
5580 STATIONERY COPIES FILM SUP	0.00	0.00	0.00	244.81	500.00	-255.19	500.00
5585 OFFICE EQUIPMENT/SUPPLIES	0.00	0.00	0.00	1.546.05	1.000.00	546.05	1.000.00
5591 STATE WEB SITE	98.58	0.00	98.58	447.38	1,500.00	-1.052.62	1,500.00
5592 GENERAL LIABILITY INS	0.00	0.00	0.00	295.00	500.00	-205.00	500.00
5600 BANK CHARGES							
5602 REGIONS BANK	0.00			20.00			
5600 BANK CHARGES - Other	8.00			32.00			
Total 5600 BANK CHARGES	8.00			52.00			
UNCATEGORIZED EXPENSES	0.00			0.00			
Total Expense	2,805.84	0.00	2,805.84	81,271.26	75,220.00	6,051.26	75,220.00
Net Income	-2,745.84	0.00	-2,745.84	8,193.97	0.00	8,193.97	0.00

Fin. & Bdgt. Cmte. Report

- Brother Steve Koach Elected Chr.
 State Fin & Budget Committee
- Balanced Budget Reviewed and Approved by the State Fin & Bdg. Cmte.



Proposed Budget 2022 - 2	2023		
RECEIPTS			
Per Capita	42,104		
State Pin Income	1.000		
State Convention Raffle	6,500		
State Convention Income	25.000		
TOTAL RECEIPTS	20,000		74,604
DISBURSEMENTS			,
Supreme & State Called Meetings			
Called State Meeting Expense	13,849		
State Convention Raffie	1,500		
State Convention Expense	25,000		
State Convention Mileage Expense	5,115		
State Officers' Travel Expense	1.000		
Supreme Convention Expense	1,500		
Total Supreme & State Called Meetings		47,964	
State Council Programs			
Advertising Promotion, News	500		
Free Throw Contest	1,000		
Soccer Contest	300		
Awards & Plaques	2,000		
Programs Development	500		
New Council Development	1,000		
Membership Development	1,500		
Council Membership Incentives	2,500		
DD Membership Incentives	1,500		
Ceremonials	200		
Culture of Life	500		
Silver Rose Program	300		
Marian Icon Program	200		
Total State Council Programs		12,000	
State Council Operating Costs			
State Officer Installation	1,500		
State Web Site	1,000		
Donations, Memorials, Gifts	1,500		
State Council Directory Printing	1,350		
Name Tags, Badges, Jewels	400		
State Pins	2,790		
Accounting	2,950		_
Postage	350		
Office Equipment & Supplies	1,000		
Stationary, Copies & Film	300		
Bienville Province Meeting	1,000		_
General Liability Insurance	500	14,640	
Total State Council Operating Coasts		14,040	
TOTAL DISBURSEMENTS			74,604

Joseph Flaherty, IPSD, State Membership Director

MEMBERSHIP DIRECTOR'S OVERVIEW



State Membership Director

Joseph E Flaherty III, IPSD

P. O. Box 781, Rainsville, AL. 35986 Email: joeflaherty@kofc-alabama.org Phone: (256) 899-3315



2020-2022

Thank You !! Thank You !! Thank You !! Alabama State Council Made Membership Goal of 103.82%



С	ouncil Total	New Me	mbers Recruiters Name	District Deputy	Money
•	10731	6	Randy Duffy	#07	\$150.00
•	13152	3	John Bares	#01	\$50.00
•	16248	3	Jeff Dorsey	#11	\$50.00
•	10064	2	Chris Beals	#18	\$50.00
•	10567	2	Larry Cannon	#18	\$50.00
•	11537	2	Chris Rickling	#03	\$50.00
•	11537	2	Don DeCesare	#03	\$50.00
•	2737	1	Marty Felsman	#15	0

July 20th-30th, 2022 State Deputy Membership Incentive 2 Members for \$50.00



July 20th-30th, 2022 State Deputy Membership Incentive 2 Members for \$50.00

Council Tota	al New Member	s Recruiters Name	District Deputy	Money
• 3568	1	Andre Patterson	#01	0
• 5636	1	Eeic Beat	#10	0
• 8740	1	David Ladnier	#17	0
• 11480	1	Rafael Rodriguez	#10	0
• 12011	1	Chris Ducote	#07	0
• 13367	1	John Pollman	#14	0
• 15490	1	John McBride	#17	0
• 17519	1	Adolph Guerra	#20	0
4.5				



Father McGivney Award Membership

1) 10731 Prattville	Philip Nolette	533.3%
2) 13339 Orange Beach	Bob Lindley	333.3%
3) 13152 Fort Payne	John Bares	300.0%
4) 17202 Foley	Charles Bowles	233.3%
5) 11480 Enterprise	Rafael Rodriguez	212.5%
6) 15093 Tallassee	Andy Lacey	166.6%
7) 3568 Gadsden	Jim Ford	157.1%
8) 764 Huntsville	Tom White	137.5%
9) 3989 Florence	Matthew Connolly	125.0%
10) 13415 Phenix City	Alan Ruegemer	120.0%



Father McGivney Award Membership

11) 10064 Birmingham	Chris Beals	116.6%
12) 10232 Madison	Jerome Villarreal	105.5%
13) 2737 Daphne	Marty Felsman	100.0%
14) 8696 Auburn	Larry Bohman	100.0%
15) 8740 Mobile	David Ladnier	100.0%
16) 11672 Huntsville	Gary Mayers	100.0%
17) 15810 Andalusia	Edward Pace	100.0%
18) 15845 Albertville	Joe Castillo	100.0%
19) 17519 Madison	Adolph Guerra	100.0%

Extra!! Extra!! Read All About It!!

Hot off the Press!!! Free Online Membership Extended!

Promo code: "BlessedMcGivney"

Let's spread the word to everyone you know!!! Please get to information out to your Councils



AL Quick Start

- Coming off a lot of momentum!
- July 1st July 31st
- Every new (transfers do not count) online member recruited or form 100 is worth \$5.
- Form 100's need to be sent to the State Membership Director and copy State Deputy.





GENERAL RECRUITING BEST PRACTICES

• Start with why.

Recruiting is our opportunity to build our brotherhood and help our communities. To grow is to be able to expand your service. Your community needs your council now more than ever and your council needs to continually grow to help meet growing needs.

• Talk to your pastor.

A council that doesn't work with a pastor will struggle. Meet with him regularly. Talk about membership growth and ask him how you can work together. Ask if you can conduct membership drives at the church. Then ask if he will invite men he feels would be a good fit to join your council. Then ask what the council can do for him.



GENERAL RECRUITING BEST PRACTICES

• Challenge your members.

One of the most effective ways to recruit is a personal invite from a Knight. Challenge each of your members to bring in one new Knight this fraternal year. Everyone knows someone who should join our Order.

• Schedule church drives.

Delta Church Drive Program is helping councils bring in a minimum of three new members per drive. If you're not familiar with the program, reach out to us at the email address below. We'll give you the training and the materials you need.



GENERAL RECRUITING BEST PRACTICES

• Set clear expectations on promoting membership.

Every fish fry, every pancake breakfast, every charitable activity, every event that draws a crowd is an opportunity to ask a man to join. These events are concrete proof of your council's good works. Talk about membership at every event in the next year. Use our Online Prospect Form. It's simple and we'll take care of all the setup for you. Send us an email and we'll help you get started.

• Step outside of your comfort zone.

We hear a lot of stories from men who waited decades for someone to ask them to join the Knights. All it took was a personal invite. Go beyond your everyday circle. Talk with parishioners at Mass. Be visible. Reach out to the young and old. Reach out to all ministries and ethnic groups of the your parish.

Every Council Active One is better then none

- Make personal contact with every Council that hasn't recruited one new member.
- Encourage them to strive for one new member before the end of the fraternal year.
- Be a positive contributor to the solution. Don't commiserate with them.





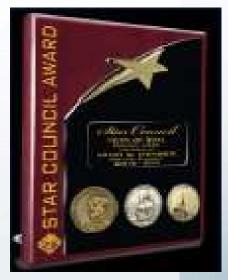
One is better then none

Star Council Award

- McGivney Award Changes: Membership growth quota of 6% intake; minimum 5, maximum 15, minimum increased from 3 to 5, maximum reduced from 20 to 15. No penalty for withdrawals or suspensions.
- Founders Award Changes: Promote and host TWO Fraternal Benefit Seminars (virtual or in person). No longer based only on promotion of event. Each must have at least 7 member or member eligible attendees.
- Columbian Award: No Change
- Submit #365 (program personnel) and #1728 (survey)
- Safe Environment compliant (US / CAN)
- Good standing with Supreme Council



Plaque and lapel pins awarded



Membership Incentives



Incentives

- GK Incentives July until June 30, 2022
- There will be more incentives as the year goes along for GKs.



RECRUITER INCENTIVES July 1st 2022 - June 30th 2023

- Any Brother Knight who recruits 3 new members and signs as their proposer, qualifies for an incentive drawing. At the end of the 2022 -2023 Fraternal Year, one name will be randomly drawn and that proposer will receive a \$20 gift card.
- Any Brother Knight who recruits 5 to 10 new members by the end of the 2022-2023 Fraternal Year; will receive a great looking KofC Cap.
- Any Brother Knight who recruits 11 to 15 new members by the end of the 2022 -2023 Fraternal Year; will receive a KofC Polo Shirt.
- Any Brother Knight who recruits 16 or more new members by the end of the 2022 -2023 Fraternal Year; will receive a KofC Polo Shirt and Cap.

The top 3 recruiters in the state, by the end of the 2022-2023 Fraternal Year; will be entered in a drawing to win a new KofC Watch to be presented at the State Annual Meeting.

OF C

COUNCIL INCENTIVES July 1st 2022 - June 30th 2023

Grand Knight Incentive

Every GK that achieves Star Council for the 2022-2023 Fraternal Year will receive KofC Jacket.

Council Fast Start Incentive – by October 31st 2022

Achieve or exceed the Council membership goal, submit all required forms submitted (185, 365, 1295), council is Safe Environment compliant. Awarded to the Council at the 2023 DD Mid-Year Meeting. 100% of goal - \$100 cash 150% of goal - \$150 cash 200% of goal - \$200 cash 250+% of goal - \$250 cash

Convention Time Incentive – by April 1st 2023

Achieve or exceed the Council membership goal, submit all required forms submitted (185, 365, 1295), council is Safe Environment compliant.

Awarded to the Council at the 2023 State Convention.



100% of goal - \$75 150% of goal - \$100 200% of goal - \$125 250+% of goal - \$150

Council Year End Incentive June 30th 2023

- Year End Incentive by June 30th 2023
- Achieve or exceed the Council membership goal, submit all required forms submitted (185, 365, 1295), council is Safe Environment compliant.
- Awarded to the Council at the beginning of the new fraternal year.
- 100% of goal \$50
- 150% of goal \$75
- 200% of goal \$100
- 250+% of goal \$150



A Review of Goals and Membership Incentive Program for 2022 – 2023



Alabama's Goals Needed To Make Circle of Honor

- ABSOLUTELY REQUIRED:
 - Membership Intake: 364 new members
 - New Council Development: 2 new councils
 - Under 50 years old: 92 members
 - Faith: 3 Holy Hours



Other Goals Needed To Make Circle of Honor

- Membership Drives: 64
- Membership Active Councils: 77
- Star Councils: 17
- 1728 Percentage by 3/31/22: 77
- Safe Environment Compliant by 5/31/2023: 34
- FBN: 40 councils/2 per YR/at least 7 eligible members attending



Monthly Goal's 2022-2023

Alabama's monthly intake quotas for this fraternal year.

Month		Membership Qu	ota per Month
July	Goal 364	35 Need 13	New Goal 351
August		35	
September		35	
October		35	
November		35	
December		35	
January		31	
February		30	
March		31	
April		31	
May		31	
June		37	
Total		401	



Alabama's Roadmap for 2022-2023

Roadmap To Pinnacle

All journeys begin with prayer

- Intake: 364 (One member per Day)
- Under 50 years old: 92
- Star Council: 17
- Faith Formation Goal: 3 Holy Hours
- New Council Development Goal: 2
- Membership Drives: 64
- Active Council: 77
- Round Table: 27
- Safe Environment Compliant by 5/31/2023: 34
- FBN: 40 councils/2per YR/at least 7 eligible members



Pinnacle

I personally want to see the State of Alabama kick butt all over the place!





New Council Development Chairman

• New Council Development

Alabama State Council Membership Team has 2 New Council in works for 2022-2023

Joseph E. Flaherty III, IPSD

Cell; 256-899-3315 Email; joeflaherty@kofc-alabama.org



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Council Growth Coordinators

- Hispanic Council Growth Coordinator Rodolfo "Rudy" Chavez cell: 256-509-9903 email: rodolfonmichavez@gmail.com
- Council / Membership Retention Chairman Rick Hycoop cell: 504-232-6302 email; kofc@mercyparrish.church
- Collage Council Coordinator
 Steven Broussard cell: 256-612-0867
 email: <u>stevenwbroussard@aol.com</u>



Online Membership Pete Parrish, Chairman peteparrish1984@gmail.com (205)531-3515



History

• The Online Membership system was introduced in 2018 in an effort to make joining easier and less time consuming for the candidates for membership in today's fast paced world. It has proven to be a popular tool for initiating new members and its use has grown as we, as recruiters, have become more aware of its capabilities and become more comfortable using it.

Statistics

- FY 2018 2019 68 new members initiated
- FY 2019 2020 53 new members initiated
- FY 2020 2021 228 new members initiated
- FY 2021 2022 196 new members initiated with 128 members, 65%, transferring to a local council
- Overall intake of Online Members since inception, 564 with 355, 63%, converted to councils



How it works

- A candidate joins online at <u>www.kofc.org/joinus</u> on a computer or by cell phone or tablet.
- He receives free dues for one year, a limited time offer currently running through 6/30/2022, by using the promo code BlessedMcGivney during the registration process
- Upon joining the Order, the new member counts toward the new member goal of the Alabama State Council
- The new online member can remain an online member for life, if he prefers, or he can transfer to a local council **after** viewing or participating in an in person combined exemplification.
- Once the new online member has viewed the combined ceremonial, he may transfer to a local council, by making application, going through the council's admission committee process and being accepted and transferred into the council. Once he is transferred to a council, he counts as a new member toward the council's new member goal and he can participate in the good works of the council and enjoy the experience of a lifetime.

Potential Setbacks To Be Aware Of

• The verification process requires that the applicant have an active email address and be capable of receiving email on his phone in order to verify that he is who he says he is, etc. It has been suggested that Supreme change to a text message verification in an effort to make this process easier for the candidate.

Advantages

- The process is quick and easy for the busy young candidates living in today's world.
- It is available on a platform that most potential members are familiar with, phone, tablet, computer.
- It makes them members, with no wait for a degree ceremony to be scheduled, and they begin to receive information from Supreme to help them become more familiar with the Knights of Columbus while they await admission committee approval, view or attend the combined ceremonial, and are transferred, if that is their desire.
- Remember that anyone, including family members of the new member, can view the combined ceremony at any time and it is not necessary to await admission committee approval to get this step done. If they have viewed the ceremony when they are approved by the Committee, they can immediately be transferred to a council.



Thoughts going forward

- New officers gaining access to Officers Online, check your Prospect Tab for emembers assigned to your council. You may have a great start on your new member goals for the year and one of the hardest goals we have to achieve to qualify for Star Council Status.
- Contact them and see if you can get them transferred into your council.
- If something prevents their being transferred into your council, please reject them. There is nothing wrong with rejecting them, that is the reason for this option in the system, and you will reduce the clutter in the system. When rejecting a candidate, you will be asked to choose a reason from three choices. Choose the one that best fits and go forward. You are not kicking them out of the Knights of Columbus, you are helping to keep the system manageable.



Council Growth Coordinator's

Online Membership Chairman

Pete Parrish, PSD, FDM, VSM cell: 205-531-3515 email: peteparrish@kofc-alabama.org

• New Council Development Chairman

Joe Flaherty, IPSD cell: 256-899-3315 email: joeflaherty@kofcalabama.org



Steve Koach, PSD, FDM, State Program Director

PROGRAM DIRECTOR'S OVERVIEW



PROGRAMS THE KEY TO SUCCESS!



WHAT IS FAITH IN ACTION?

Faith in Action is the umbrella for all Supreme Council recommended programs.
It is not just 32 programs. It is a <u>mindset</u> and program model that exists to support us living and growing in our faith as Catholic men. This is who we are and why we do what we do. Faith,
Family, Community and Life are our aimpoints of activity.



PROGRAM CATEGORIES

FAITH

FAMILY

COMMUNITY

LIFE



FAITH IN ACTION DIRECTORS

- FAITH DEACON JOHN COOPER
- FAMILY- CHRISTOPHER RICKLING
 - COMMUNITY JOE CHING
- LIFE G. V. "SKIP" GENTLE, Jr., PSD, FVSM



FAITH IN ACTION RESOURCES

Always refer to the website

www.kofc.org/fiaresources and www.kofc.org/formembers



Key Resources for planning and

success:

- **1. Faith in Action Guidebook**
- 2. Faith in Action Minimum Requirements
- 3. Faith in Action FAQs
- 4. Faith in Action Remote Planning Supplement
- 5. 2022-2023 Fraternal Planner
- 6. Working with your pastor
- 7. Program Forms Reference Guide
- 8. Fraternal Webinars

FAITH	COMMUNITY	
RSVP	Coats for Kids	
Into the Breach	Global Wheelchair Mission	
Spiritual Reflection	Habitat for Humanity	
Holy Hour	Disaster Preparedness	
Pilgrim Icon Program	Free Throw Championship	
Building the Domestic Church Kiosk	Catholic Citizenship Essay Contest	
Rosary Program	Soccer/Hokey Challenge	
Sacramental Gifts	Helping Hands	
FAMILY	LIFE	
Food for Families	March for Life	
Family of the Month/Year	Special Olympics	
Family of the Month/Year Family Fully Alive	Special Olympics Ultrasound Initiative	
Family Fully Alive	Ultrasound Initiative	
Family Fully Alive Family Prayer Night	Ultrasound Initiative Pregnancy Center Support	
Family Fully AliveFamily Prayer NightKeep Christ in Christmas	Ultrasound Initiative Pregnancy Center Support Christian Refugee Relief	



FEATURED PROGRAMS

FAITH	COMMUNITY	
RSVP	Coats for Kids	
Into the Breach	Global Wheelchair Mission	
Spiritual Reflection	Habitat for Humanity	
Holy Hour		
FAMILY	LIFE	
Food for Families	March for Life	
Family of the Month/Year	Special Olympics	
Family Fully Alive	Ultrasound Initiative	
Family Prayer Night	Pregnancy Center Support	
23 7.274 1.884		



Changes for the Fraternal Year



Changes/New for 2022-2023

- McGivney Award (Membership Growth)
 - Membership growth quota of 6% intake; Minimum 5 Maximum 15
 - No penalty for withdrawals or suspensions.
- Founders Award (Insurance) Promote and host 2 FBN; must have at least 7 member or member eligible attendees.
- Columbian Award (Programs) No change 16 program credits
- Star Council Award No Change
- Membership Cards No longer will require GK and FS signatures
- Form 450 no longer required.
 - Form 944 20 multiple choice questions, online, one-time per year.

- **Faithful Citizenship** (kofc.org/faithfulcitizenship)
 - Members must sign up please encourage councils to do so
 - Receive monthly newsletter on various federal, legislative, and legal issues
- **Disaster Relief** 500 sleeping bags and 317 roller beds available for disasters
- Aid and Support After Pregnancy (ASAP) new program Post Dobbs Resources launched July 1
- Eucharistic Procession 1 Procession + 2 Holy Hours = 2 credits
- Hockey Challenge Easy to run program, held anytime, age 10-17, Supplies Online, (<u>Jason.Porrello@kofc.org</u>)
- Round Table Form (#2629) Eliminated the redundant #2630
- Disability Exemption (#1831) GK and FS attest, (No doctor, member, or annual recertification required.)



KofC ASAP Program

- Aid and Support After Pregnancy (ASAP) initiative
 - Councils encouraged to offer support to pregnancy resource centers, maternity homes and other organizations which give direct assistance to new mothers and/or babies.
 - Launching July 1, the Supreme Council will give an additional \$100 (20%) for every \$500 a council donates to a qualified pregnancy resource center or a maternity home.
 - ASAP Guide Book available through Faith in Action Life Programs



https://www.kofc.org/en/resources/faith-inaction-programs/life/pregnancy-centersupport/11371-aid-and-support-guidebook.pdf



11371 Aid and Support Guide Book

ASAP IDEAS

Baby Gift Drive



Sponsored By



Knights of Columbus

And WINGS

Help support mothers and their babies by bringing needed items to

St. Charles Borromeo Church

On October 7th and 8th, 2017 after all Masses

Needed items are:

Newborn through 2T pajamas (Boy and Girl)

Especially need Boys 18 months -2T clothes (outfits)

Wipes

Size 5 Diapers Learning toys for 2 and up (no puzzles)

18 months -2T boy socks

Gift cards for Walmart, Target, Ross, Kohl's and Toys R Us (Please no used clothes or items)



Donations will be distributed by Livermore Pregnancy Resource Center

Baby Bottle Drive For Pregnant Women in Crisis



The Livermore **Knights of Columbus** are sponsoring a baby bottle drive for:

Pregnant Women and Babies

Life is a precious gift that should be nurtured and protected. Help a pregnant woman in crisis find workable solutions so she can give birth to her baby and face the future with dignity and hope!

When you fill this bottle with your currency and coin, you are changing the world, one life at a time.



Livermore Knights of Columbus Council #4588



Blessed Michael McGivney's Feast Day

Celebrate with parish community



State Blessed Michael McGivney Award

Blessed Michael McGivney Medal

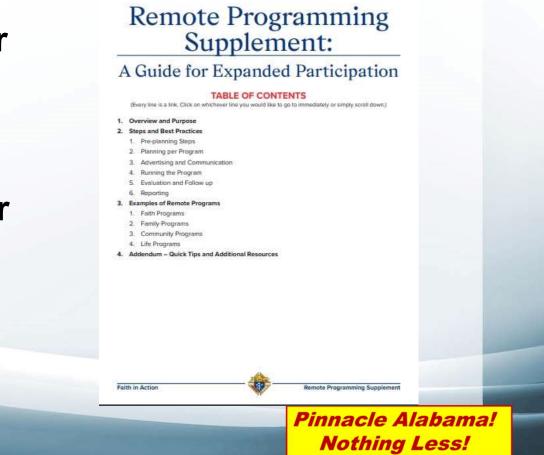
- Submit your council chaplain for state award
- State winners are submitted to Supreme
- Application Forms available soon





REMOTE / VIRTUAL PROGRAMS

- Activities can be remote or hybrid
- See Remote Programming Guide
- Remote activities count for awards





Special Credit for Ukraine Solidarity Fund

- \$1,000 earns 1 credit in any category
- \$4,000 earns 2 credits in any category



ONLINE REPORTING

- Fraternal Report Form #10784
- Action Item: Every council should report their activities using this form
- Training Video on how to fill out the form is located on the Supreme website
- View the Program Forms Reference Guide





ONLINE REPORTING

WHEN IN DOUBT – USE THE "<u>OTHER</u>" BLOCK!!



AWARDS

CRITERIA FOR 2022 - 2023



AWARDS

STATE DEPUTIES AWARD / RUNNER-UP - OVERALL BODY OF WORK (TOTAL PROGRAM AREA)

SUPREME AWARD - BEST INDIVIDUAL / SINGLE EFFORT/ACTIVITY WITHIN A PROGRAM AREA

KNIGHT, FAMILY, YOUTH, AND COUNCIL OF THE YEAR



AWARD SUBMISSION TIMELINES

ALL AWARD APPLICATIONS WILL BE SUBMITTED BY <u>**10 MARCH 2023</u>**</u>

TIMEFRAME FOR AWARD CONSIDERATION IS: <u>1 MARCH 2022 TO 28 FEBRUARY 2023</u>

FORMS WILL BE MADE AVAILABLE ALONG WITH INSTRUCTIONS AFTER 1 JANUARY 2023

STAR COUNCIL AWARD FOR 2021-2022

- McGivney Award (Membership)
- Founders Award (Insurance)
- Columbian Award (Programs)
- Required Forms
 - #365 (Program Personnel) & #1728 (Fraternal Survey)
 - In Good Standing with Supreme Council
 - Safe Environment Compliant

MCGIVNEY AWARD

- 6% Net Growth in Membership
- Minimum 5 / Maximum 15
- No penalty for withdrawals or suspensions





FOUNDERS AWARD

- Host and promote two Fraternal Benefit Seminars
 - 7 attendee minimum. Seminar must be promoted
 - Can do combined seminars with other councils
 - General Agent reports completion to Supreme





COLUMBIAN AWARD

- 16 Program Credits
 - 4 credits in each category of Faith, Family, Community and Life
- Featured Programs completed IAW Supreme Council guidelines will receive 2 credits
- <u>DUE TO SUPREME ON 30 JUNE THIS IS NON-NEGOTIABLE!</u>



EIGHT STEPS TO GREAT PROGRAMS

- Run quality programs that are active, intentional, and Catholic
- Be a Faith in Action Council
- Assess Council strengths and opportunities
- Establish a Council Planning Calendar





EIGHT STEPS TO GREAT PROGRAMS

- Maintain contact with your Pastor
- Have a formula for events
- Don't be afraid of failure
- Appoint a strong Program Director AND give him the

resources and support that he needs



PLANNING!

THE KEY TO SUCCESSFUL PROGRAM EXECUTION



VIVAT JESUS!





LIGHTNING ROUND REPORTS



Pete Parrish, PSD, District Master, VSM

VSM/FOURTH DEGREE REPORT



State Advocate Report

Brother Brian Lagasse

Brian Lagasse

State Advocate

brianlagasse@kofcalabama.org 256-783-1593



State Advocate Duties

- Legal Advisor of the State Council and of the state officers in all matters pertaining to the Order or referred to him
 - Legal issue of a Council member
 - Practical standing of a Council member
 - Clarifying bylaws



State Advocate Duties

- Chairman of the resolutions committee at the annual meetings of the State Council
 - Receive all resolutions and State bylaw amendments
 - Must be submitted digitally in writing not less than ten days before the opening of any State meeting



State Advocate Duties

- Safe Environment Training
 - Track submittals of Forms 185 and 365
 - Grand Knight, Program, Community and Family Directors
 - Only personal email address allowed for registration
 - 30 days to complete training
 - Required for Star Council



Safe Environment Training

Role	Training	Background Check
Grand Knight	\checkmark	
Program Director	\checkmark	
Family Director	\checkmark	\checkmark
Community Director	\checkmark	\checkmark

kofc.org/en/safe-environment-program



State ID Drive Chair Report

- Brother Ron Belz stepping down for health reasons
- Brother Tom O'Donnell assuming the chairmanship
- Yellow folders have been passed out and they contain all the necessary forms you will need.

Tom O'Donnell 256-417-9367 todonn8501@gmail.com



McGivney Guild Report

- Established to promote the cause for canonization for Blessed Fr. McGivney.
- Open to anyone
- No charge to enroll (fathermcgivney.org)
- You will receive a newsletter and periodic updates on the progress of Fr. McGivney's cause for canonization.



Joseph Flaherty, Chair Cell: 256-899-3315 joeflaherty@kofc-alabama.org

Silver Rose Report

Silver Rose enters the state on August 29 and leave the state on September 26 with Mass at EWTN.

- The rose will visit 30 locations while in our state.
- <u>Critical</u> DDs will keep the Rose moving from location to location and <u>on</u> <u>time</u>.
- It is time to schedule next year's pilgrimage.
 - If your council wants the rose next year, please let me know.
 - It is first come, first served.



Call me if you need help (205-223-8089/gentle7150@bellsouth.net)

2022 Silver Rose Schedule Brother Skip Gentle





2022 Silver Rose Schedule				
Date	Event	Location	Time	
9/4/2022	Receive the Silver Rose	St Michael the Archangel	11:00am	
9/4/2022	Mass and Prayer Service	St. Thomas, Orange Beach	7:00pm	
9/5/2022	Mass and Prayer Service	Our Lady of the Gulf	7:00pm	
9/6/2022	Mass and Prayer Service	St. Pius X, Mobile	7:00pm	
9/7/2022	Mass and Prayer Service	St. Mary , Mobile	7:00pm	
9/8/2022	Mass and Prayer Service	Little Flower, Mobile	7:00pm	
9/9/2022	Move the Rose to Enterprise			
9/9/2022	Mass and Prayer Service	St. John, Enterprise	7:00pm	
9/10/2022	Mass and Prayer Service	St. Columba, Dothan	7:00pm	
9/11/2022	Mass and Prayer Service	St Patrick's, Phenix City	11:00am	
9/12/2022	Mass and Prayer Service	St. Michael's , Auburn	10:30am	
9/13/2022	Mass and Prayer Service	Holy Spirit, Montgomery	7:00pm	
9/14/2022	Mass and Prayer Service	St. Bede's, Montgomery	7:00pm	
9/15/2022	Mass and Prayer Service	SVDP, Tallassee	7:00pm	
9/16/2022	Mass and Prayer Service	St. Patrick's, Adamsville	7:00pm	
9/17/2022	Mass and Prayer Service	Most Merciful Jesus, Madison	7:00pm	
9/18/2022	Mass and Prayer Service	St. John the Baptist, Madsion	7:00pm	
9/19/2022	Mass and Prayer Service	Holy Spirit, Huntsville	7:00pm	
9/20/2022	Mass and Prayer Service	Good Shepherd, Huntsville	6:30pm	
9/21/2022	Mass and Prayer Service	St. Jude, Scottsboro	6:30pm	
9/22/2022	Mass and Prayer Service	Our Lady of the Valley, Ft. Payne	7:00pm	
9/23/2022	Mass and Prayer Service	Chapel of the Holy Cross, Albertville	7:00pm	
9/24/2022	Mass and Prayer Service	Corpus Christi, Oneonta	7:00pm	
9/25/2022	Mass and Prayer Service	St. Charles, Jacksonville	7:00pm	
9/26/2022	Mass and Prayer Service	Sacred Heart, Anniston	7:00pm	
9/27/2022	Mass and Prayer Service	Our Lady of the Lake, Pell City	7:00pm	
9/28/2022	Mass and Prayer Service	St. Peter's, Hoover	8:30am	
9/29/2022	Mass and Prayer Service	Prince of Peace, Hoover	7:00pm	
9/30/2022	Mass and Prayer Service	St. Rose School, Birmingham	8:45am	
9/30/2022	Mass and Prayer Service	St. Francis Xavier, Mountain Brook	7:00pm	
10/1/2022	Mass and Prayer Service	St. Paul's Cathedral, Birmingham	5:00pm	
10/2/2022	Mass and Prayer Service	EWTN - Transfer to MS, Birmingham	7:00am	



Ultrasound Report

- Last year was very successful with the ultrasound program.
 - We donated **12 new units** throughout Alabama.
 - These ultrasound machines are working and saving lives.
- Last two years we collected approximately \$162,000 to purchase these units.
- We have scheduled the following cities for an ultrasound:
 - Alexander City, Gulf Shores and one in north Baldwin County, and
 - Replace two machines that are having problems.
- Asking each council to place the Ultrasound program in their budget for next year. Please donate what you can. The program's success depends on you.
- Most important program we have. This program will and has saved babies' lives

Please help us keep saving lives....



- Special Olympics is slowly rebuilding after a nearly a two-year shutdown.
- Good News Alabama assembled a team and participated in the Orlando, USA Games, 5-12 June.
 - Alabama had the third largest delegation behind Florida and Texas.
 - Athletes competed in 14 sports and won 49 Gold, 53 Silver and 33 Bronze Medals.
- Local Programs are excitedly planning a Fall schedule. Currently, awaiting final dates and permissions.
 - Bowling Tournaments in Birmingham and Spanish Fort.
 - Volleyball in Birmingham.
 - Super 7, Flag Football, in Auburn





Request that each council appoint a Special Olympics coordinator and take four actions:

- 1) Know how to contact Special Olympics program coordinators in your area.
- 2) Familiarize yourself with the new Fraternal Programs Report, Form 10784 and submit each time there is an activity.
- 3) Put in your council budget and make at least a \$100 donation to Special Olympics during the year.
- 4) Survey your council to determine the support best suited to your council.
 - Coaches, trainers, guides, fundraisers and of course boosters are always needed.





• To get a point of contact in your area, contact:

Ms. Finlay Witherington Special Olympics Alabama 334-242-3383

soaltraining@bellsouth.net or contact me at jerrybrecher@kofc-alabama.org

• On behalf of Alabama Special Olympics, Thank you.

Jerry Brecher State Special Olympics Chairman jerrybrecher@kofc-alabama.org



Free-throw Report

- Council Competitions January 2023
- District Competitions February 2023
- State Competition March 2023
 - Working on getting the gym reserved at Catholic High on March 18, 2023 with a backup date of March 25, 2023 for the state competition.

George Champion, Jr., Chair Cell: 334-354-0914 georgechampion@hotmail.com



Pilgrim Icon Report

• St. Joseph Pilgrim Icon is Available to Councils Upon Request.

JOE McCARTY Phone: (216) 334-0506 Email: joemccarty.nd64@gmail.com





Alabama State Council Knights of Columbus

Training for Financial Secretaries, Faithful Comptrollers Grand Knights, and Faithful Navigators

TTT



TIT

Overview

- 2 Types of Training
 - By Supreme
 - Big picture topics
 - "Offline" interaction
 - By State
 - Geared toward Council/Assembly Operations
 - Live interaction
- Schedule yet to be determined
- Notices and meeting links sent by email





General Information

- Sessions typically online in the evening
- Platform used is GoToMeeting
- Sessions typically run about 1 hour (±)
- Interactive
- Schedule yet to be determined
- Notices and meeting links sent by email



State Team Chairman & Directors

College Council Coordinator

Steven Broussard 570-240-2278 stevenwbroussard@aol.com

Ceremonials Director

Brother John Bares 256-674-3309 johnbares@kofc-alabama.org

Insurance Promotion



Brother Cam Ellis 251-656-5505 <u>Thomas.ellis@kofc.org</u>

Round Table Chairman

Brother Pete Parrish, PSD, FDM, VSM 205-531-3515 <u>peteparrish1984@gmail.com</u>

Special Olympics Brother Jerry Brecher 334-347-4098 jerrybrecher@kofc-alabama.org

Athletics Events Chairman

Brother Randy Duffey 334-322-1895 rlduffey56@gmail.com

State Team Chairman & Directors

Free-Throw Chairman

Brother George Champion Jr. 334-354-0914 Georgechampion@hotmail.com

Soccer Challenge Chairman

Brother Tom O'Donnell 256-417-9367 todonn8501@gmail.com

Pilgrim Icon Chairman Brother Joe McCarty 256-334-6542 Joemcarty.nd64@gmail.com

McGivney Guild Chairman

Brother Joe Flaherty, IPSD 251-899-3315 joeflaherty@kofc-alabama.org

Health Services Chairman Brother Carlos Fernandez 256-698-5144 cafernandez679@gmail.com

Newsletter Editor Brother Steve Laws 256-698-5144 slaws748@gmail.com

State Team Chairman & Directors

Disaster Response Chairman

Brother John Blackburn 334-714-0167 John.l.1955@gmail.com

Catholic Essay Chairman Brother Randy Ross 334-333-8966 rross0713@gmail.com

State Training Director Alan Cannon 205-276-6861 alan.cannon@charter.net

Technology Directors

Ryan Marks, Co-Dir 205-764-8842 rmarks@kofcalabama.org

Chris Karigan, Co-Dir chriskarigan@live.com

Ultrasound Campaign Chairman

Lee John Bruno ljb@unitedforlifefoundation.org

Keep Christ in Christmas Chairman

Dennis Vaglica music4freebird@yahoo.com

Brother Jon Olson

Fraternal Training & Communications Knights of Columbus 1 Columbus Plaza New Haven, Connecticut 06510 203-214-8310

REGIONAL TRAINING DIRECTOR SOUTHEAST



RESOURCES LINKS

- kofc.org/training
- kofc.org/for-members
- kofc.org/FaithInAction
- kofc.org/Webinar

- * kofc.org/intothebreach
 - * kofc.org/ChurchDrive
- * kofc.org/Star
- * Officers Online



Prayer for the Canonization of Blessed Michael McGivney

God, Our Father, protector of the poor and defender of the widow and orphan, you called your priest, Blessed Michael McGivney, to be an apostle of Christian family life and to lead the young to the generous service of their neighbor. Through the example of his life and virtue may we follow your Son, Jesus Christ, more closely, fulfilling his commandment of charity and building up his Body which is the Church.

